

BUDGETARY ORDINANCE No.: 12-08

**A BUDGETARY ORDINANCE FIXING AND AUTHORIZING THE PAYMENT OF CERTAIN SALARIES
OF APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF FRANKLIN, INDIANA FOR YEAR
2013 (SEWER UTILITY)
AS AMENDED**

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FRANKLIN:

Section 1

That for the year 2013, the annual salary and pay for the appointed officers and employees of the City of Franklin, Indiana, shall be fixed as follows with respect to the following persons:

SALARY SCHEDULE AS PRESENTED

BY

Mayor Joseph E. McGuinness

To the Common Council of the City of Franklin, Indiana

I, the undersigned, Joseph E. McGuinness, Mayor of the City of Franklin, Indiana, as required by Indiana Code 36-4-7-3 and 36-4-7-4 hereby fix the salaries and pay schedule for appointed officers and employees of the City of Franklin, Indiana for the year 2013, and request that such salary rates be approved by the Common Council. This salary and pay schedule indicates the annual salary appropriation and maximum base biweekly payments for each position with the actual rate to be established by the Department Head. All amounts shown are subject to availability of funds and other income to the City of Franklin.

		Hours/Work	FLSA	Annual	Bi-weekly
DEPARTMENT: Wastewater Treatment Plant		Week			
Superintendent	37.5	Exempt		61,463	2,363.93
				60,258	2,317.58
Senior Operator	40.0			42,933	1,651.25
				42,091	1,618.87
Operator/Laborer	40.0			31,608	1,215.67
				30,988	1,191.82
Operator	40.0			38,686	1,487.90
				37,927	1,458.73
Laboratory Technician	40.0			41,023	1,577.79
				40,219	1,546.85

Hours/Work				
DEPARTMENT: Sewer Utility Office	Week	FLSA	Annual	Bi-Weekly
Sewer Office Manager	37.5	Exempt	44,269 43,401	1,702.64 1,669.26
Office Clerk	37.5		30,249 29,627	1,162.26 1,139.47

Hours/Work				
DEPARTMENT: Sewer Maintenance	Week	FLSA	Annual	Bi-Weekly
Foreman	40.0		42,450 41,618	1,632.67 1,600.66
Laborer	40.0		31,062 30,452	1,194.66 1,171.23
Operator	40.0		35,947 35,242	1,382.55 1,355.44
Inspector/Laborer	40.0		33,509 32,825	1,288.79 1,263.52

Hours/Work				
DEPARTMENT: MS4 Storm Water Utility	Week	FLSA	Annual	Bi-Weekly
MS4 Coordinator	37.5		50,054 49,069	1,925.04 1,887.26

Section 2

The payroll week shall be the calendar week beginning Saturday and ending Friday. The payroll period shall consist of two (2) consecutive weeks / fourteen (14) days.

Section 3

The hourly rate for non-exempt full-time civilian employees is to be calculated by dividing the annual salary appropriation by the number of hours regularly scheduled to work within the calendar year for such employees.

Section 4

- (a) Benefit time and special leave compensation for civilian employees are pursuant to the adopted Civilian Employee Manual approved by the Common Council and administered by the Board of Public Works and Safety.
- (b) "On Call" stipends and overtime pay while "On Call" will be paid pursuant to the Department of Public Works' On Call Policy, approved by the Board of Public Works and Safety.

(c) Longevity pay is pursuant to Ordinance No. 08-07.

(d) Additional compensation will be paid for certifications obtained by the employees pursuant to the Sewer Utility's Rules and Regulations as approved by the Board of Public Works and Safety.

Section 5

The above-stated benefits are for reference and illustration only, and their inclusion in this ordinance does not modify the specific benefit provided by other Ordinances.

Section 6

This Ordinance shall be in full force and effect from and after its passage and signing by the Mayor.

Introduced and Filed on the 1ST day of October, 2012.

DULY PASSED on this ____ day of _____, 2012 by the Common Council of the City of Franklin, Johnson County, Indiana, having been passed by a vote ____ in Favor and ____ Opposed.
City of Franklin, Indiana, By its Common Council:

Voting Affirmative:

Steven Barnett, President

Joseph P. Abban

Joseph R. Ault

Kenneth W. Austin

Robert D. Henderson

Steven D. Hougland

Richard L. Wertz

Voting Opposed:

Steven Barnett, President

Joseph P. Abban

Joseph R. Ault

Kenneth W. Austin

Robert D. Henderson

Steven D. Hougland

Richard L. Wertz

Attest:

Janet P. Alexander, Clerk-Treasurer

Presented by me to the Mayor of the City of Franklin for his approval or veto pursuant to Indiana Code § 36-4-6-15, 16, this ____ day of _____, 2012 at ____ o'clock a.m./p.m.

Janet P. Alexander, Clerk-Treasurer

This ordinance having been passed by the legislative body and presented to me [Approved by me and duly adopted, pursuant to Indiana Code § 36-4-6-16(a)(1)] [Vetoed, pursuant to Indiana Code § 36-4-6-16(a)(2)], this ____ day of _____, 2012 at ____ o'clock a.m./p.m.

Joseph E. McGuinness, Mayor

Attest:

Janet P. Alexander, Clerk-Treasurer