

BUDGETARY ORDINANCE NO. 12-07

**A Budgetary Ordinance Fixing and authorizing The Payment Of Certain Salaries of Appointed Officers and
Employees of the City Of Franklin, Indiana for Year 2013 (Civil City)
AS AMENDED**

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FRANKLIN:

Section 1

That for the year 2013, the annual salary and pay for the appointed officers and employees of the City of Franklin, Indiana, shall be fixed as follows:

SALARY SCHEDULE AS PRESENTED

BY

MAYOR JOSEPH E. MCGUINNESS

To the Common Council of the City of Franklin, Indiana

I, the undersigned, Joseph E. McGuinness, Mayor of the City of Franklin, Indiana, as required by Indiana Code 36-4-7-3 and 36-4-7-4, hereby fix the salaries and pay schedule for appointed officers and employees of the City of Franklin, Indiana for the year 2013, and request that such salary rates be approved by the Common Council. This salary and pay schedule indicates the annual salary appropriation and maximum base bi-weekly payments for each position with the actual rate to be established by the Department Head. All amounts shown are subject to availability of funds and other income to the City of Franklin.

DEPARTMENT: Mayor	Hours/Work Week	FLSA	Annual	Bi-Weekly	Clothing Allowance	% of General Fund/Sewer Utility
Director of Operations	37.5	Exempt	40,833	1570.50		
DEPARTMENT: Clerk-Treasurer						
Account Coordinator	37.5	Exempt	39,830	1531.93		65/35
Payroll/Personnel Coordinator	37.5		34,966	1344.85		65/35
Administrative Assistant	37.5		31,866	1225.62		65/35
Claims Coordinator	37.5		34,966	1344.85		65/35
DEPARTMENT: City Hall						
Receptionist	37.5		29,000	1115.39		
DEPARTMENT: Board of Works						
Engineer	37.5		62,000	2384.62		(45/27.5/27.5)

DEPARTMENT: Fire Department

Fire Chief	37.5	Exempt	61,464	2363.98	800/yr	
Deputy Fire Chief	37.5	Exempt	56,067	2156.42	800/yr	
Captain (I)	40.0		51,487	1980.26	800/yr	
Captain/Paramedic (I)	40.0		54,487	2095.66	800/yr	
Lieutenant (I)	40.0		48,950	1882.68	800 yr	
Lieutenant/Paramedic (I)	40.0		51,950	1998.08	800/yr	
Firefighter/EMT (I)	40.0		45,779	1760.72	800/yr	
Firefighter/Paramedic (I)	40.0		48,779	1876.11	800/yr	
Head Investigator Captain (I)	40.0		48,950	1882.68	800/yr	
Civilian Inspector	37.5		38,760	1490.77	400/yr	
Administrative Assistant/Payroll Clerk (I) Overtime based on 28 day tour of duty	37.5		33,635	1293.63		

DEPARTMENT: Police Department

Police Chief	37.5	Exempt	61,464	2363.98	800/yr	
Deputy Police Chief	37.5	Exempt	56,067	2156.42	800/yr	
Lieutenant (I)	40.0		48,950	1882.68	800/yr	
Sergeant (I)	40.0		47,048	1809.51	800/yr	
Police Officer (I)	40.0		45,779	1760.72	800/yr	
Dispatch Supervisor	40.0		39,924	1535.52	400/yr	
Dispatcher	40.0		34,803	1338.55	400/yr	
Dispatcher	40.0		34,035	1319.43	400/yr	
Office Manager/Computer Assistant	37.5		35,700	1373.08		
Administrative Secretary	37.5		29,580	1137.70		
Bookkeeper	37.5		33,635	1293.62		
Evidence Control Officer	37.5		36,957	1421.42	800/yr	
Public Safety Officer	37.5		30,600	1176.92	400/yr	
Transcriptionist	37.5		29,580	1137.70		

(I) Overtime based on 28 day tour of duty

DEPARTMENT: City Court	Hours/Work Week	FLSA	Annual	Bi-weekly	Clothing Allowance	% of General Fund/Sewer Utility
Bailiff - Part Time Salary			3,016	116.00		
Court Clerk	37.5		37,381	1437.73		
Deputy Court Clerk	37.5		33,522	1289.31		

DEPARTMENT: Planning Engineering

Building Official	37.5		45,837	1762.95		
Assistant Planner	37.5		38,760	1490.77		
Senior Planner	37.5	Exempt	49,168	1891.08		
Administrative Assistant	37.5		32,640	1255.38		
Code Compliance Official	37.5		30,000	1153.85		
Plan Commission Members - Appointed			600.00	150.00 quarterly		
Board of Zoning Appeals Members - Appointed			600.00	150.00 quarterly		
Economic Development Commission Members - Appointed			600.00	150.00 quarterly		

DEPARTMENT: Community Development

Community Development Director	37.5	Exempt	55,087	2118.73		
Community Development Specialist	37.5		38,760	1490.77		

TELECOMMUNICATIONS: Commission Members - Appointed			600.00	150.00 quarterly		
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DEPARTMENT: Cemetery

Sexton	37.5		41,120	1581.51		
Grounds Labor/Backhoe	37.5		28,533	1097.41		
Records Clerk	37.5		33,200	1276.93		

FIRE MERIT: Commission Members -Appointed			600.00	150.00 quarterly		
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POLICE MERIT: Commission Members - Appointed			600.00	150.00 quarterly		
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DEPARTMENT: Motor Vehicle Highway

Street Commissioner	37.5	Exempt	55,089	2118.81		
Dispatcher/Secretary	37.5		36,614	1408.22		
Shop Foreman	40		44,168	1698.74		
Street Dept. Supervisor	40		40,698	1565.31		
Street Crew Leader	40		36,842	1416.98		
Sr. Street Maintenance Worker - Grandfathered	40		36,794	1415.12		
Sr. Street Maintenance Worker	40		33,917	1304.50		
Sr. Street Maintenance Worker	40		32,394	1245.91		
Street Maintenance Worker	40		31,551	1213.47		
Street Maintenance Assistant	40		24,960	960.00		
Tree & Drainage Specialist	40		38,760	1490.76		

DEPARTMENT: Park & Recreation

Superintendent	37.5	Exempt	55,673	2141.27		
Assistant Superintendent	37.5	Exempt	50,050	1924.99		
Business Services Director	37.5		39,290	1511.14		
Administrative Services Coordinator - Athletic & Recreation Fund	37.5		33,004	1269.38		
Recreation Director	37.5		39,124	1504.75		
Marketing Coordinator - Athletic & Recreation Fund	37.5		33,004	1269.38		
Park Board Members - Appointed			600.00	150.00 quarterly		
Building Services Supervisor	37.5		32,344	1244.00		
Park Operations Director	37.5		45,373	1745.11		
Park Maintenance Supervisor	37.5		38,059	1463.78		
Park/Grounds Maintenance	37.5		27,328	1051.06		
Aquatic Center Manager – Part Time Salary			7,000			
Asst Aquatic Center Manager – Part Time Salary			5,850			
Active Adults Program Director	37.5		39,124	1504.75		

FIRE & POLICE PENSION

Fire Pension Secretary			2,000	76.92		
Police Pension Secretary			2,000	76.92		

Section 2

The payroll week shall be the calendar week beginning Saturday and ending Friday. The payroll period shall consist of two (2) consecutive weeks / fourteen (14) days.

Section 3

The hourly rate for non-exempt full-time civilian employees is to be calculated by dividing the annual salary appropriation by the number of hours regularly scheduled to work within the calendar year for such employees.

Section 4

- (a) Benefit time and special leave compensation for civilian employees is pursuant to the Civilian Employee Manual adopted by the Common Council and administered by the Board of Public Works and Safety.
- (b) Benefit time and special leave for merit police officers is pursuant to the Franklin Police Department Rules and Regulations Manual as approved by the Common Council and administered by Board of Public Works and Safety.
- (c) Benefit time and special leave available to merit firefighters is pursuant to the Franklin Fire Department Rules and Regulations Manual as approved by the Common Council and administered by Board of Public Works and Safety.
- (d) Longevity pay is pursuant to Ordinance No. 08-07.
- (e) Clothing allowances will be paid to designated employees at the following rate according to Ordinance No. 11-09:
 - (I) Merit Police Officers, Police Evidence Technicians and Merit Firefighters \$800/yr.
 - (II) Police Dispatchers, Police Public Safety Officer, and Civilian Paramedics \$400/yr.

Section 5

The above-stated benefits are for reference and illustration only, and their inclusion in this ordinance does not modify the specific benefit provided by other ordinances.

Section 6

This Ordinance shall be in full force and effect from and after its passage and signing by the Mayor.

Introduced and Filed on the ____ day of _____, 2012.

DULY PASSED on this ____ day of _____, 2012 by the Common Council of the City of Franklin, Johnson County, Indiana, having been passed by a vote __in Favor and _____ Opposed.

City of Franklin, Indiana, By its Common Council:

Voting Affirmative:

Voting Opposed:

Steven Barnett, President

Steven Barnett, President

Joseph P. Abban

Joseph P. Abban

Joseph R. Ault

Joseph R. Ault

Kenneth W. Austin

Kenneth W. Austin

Robert D. Henderson

Robert D. Henderson

Steven D. Hougland

Steven D. Hougland

Richard L. Wertz

Richard L. Wertz

Attest:

Janet P. Alexander, Clerk-Treasurer

Presented by me to the Mayor of the City of Franklin for his approval or veto pursuant to Indiana Code § 36-4-6-15, 16, this _____ day of _____, 2012 at _____ o'clock a.m./p.m.

Janet P. Alexander, Clerk-Treasurer

This ordinance having been passed by the legislative body and presented to me [Approved by me and duly adopted, pursuant to Indiana Code § 36-4-6-16(a)(1)] [Vetoed, pursuant to Indiana Code § 36-4-6-16(a)(2)], this _____ day of _____, 2012, at _____ o'clock a.m./p.m.

Joseph E. McGuinness, Mayor

Attest:

Janet P. Alexander, Clerk-Treasurer