



John Henderson Chief

Jim Reese Deputy Chief

"WE ALL GO HOME"

MAIN (317)736-3650
FAX (317)346-1228

*City of Franklin Fire Department
1800 Thornburg Lane
Franklin, In 46131*

*SERVING SINCE
OCTOBER 8, 1880*

Budget Request 2013

On behalf of the City of Franklin Fire Department we want to thank the council and administration for allowing us to present our budget requests and explanation for 2013. We feel this is the first time that we have been allowed to consider changes and expansion in service in many years and look forward to these possibilities. We have done so with 0% change to last year's budget.

100 Series

Our goals for the 100 series were three fold. The first was to reward the exceptional work of one of our administrators. The second was to organize our budget to capture the proper number of supervisors. The third was to propose an increase in staffing or request for more overtime to provide adequate coverage.

Line item 115.0 Civilian Inspector from \$38,000.00 to **\$39,900.00** for 2013

We ask that our Civilian Inspector be rewarded for exceptional work this year. He has completed many life saving projects this year alone. He completed his lengthy survey on the City Hydrant System, completed a lengthy and trying task to open the expansion of the Masonic Home Residential area, and lead the charge to condemn the Red Carpet Inn. Our Civilian Inspector's work is superior and we compared his salary to other agencies. We found on average through a national level the average salary for his position was in the mid to upper \$40,000.00 range. We also noted on a local Salary Study that was to be the case. We ask that he receive a five percent increase to bring his pay closer to industry standard. Documentation of the Salary Study is provided.

Line Item 123.Paramedic Pay (20@3,000) to (16@**3,000**) for 2013

We ask that the Paramedic Pay be more accurate to reflect the actual number of Paramedics we have on staff.

Line Item 116.0 Lieutenant (6@48,950) to (9@48,950)

We ask to increase the number of Supervisors on shift from six to nine. This will ensure that we have adequate supervision on our apparatus. We currently provide two engines, an aerial device, and a battalion on all working incidents. However at our current state we do not have enough supervisors on our apparatus. This fundamental change will ensure we have adequate supervision and finish our organizational chart. Franklin Fire Organizational Chart is provided.

Line Item 119.00 Firefighter/EMT (34@45,778.76) to (33 @ 45,778.56)

Because of the proposed promotions this number falls to 33. But that is an increase request of one additional Firefighter.

We hope to capture one additional firefighter in 2013. This will help alleviate needs for overtime and for coverage during our growing numbers of vacation and leave as our department grows older and earns more compensatory time off. Our schedule at the present time has no buffer for any absence outside of pre-scheduled time off. If we have an injury or any other short fall to maintain our numbers we have to initiate overtime. We also are running below the industry best practices of four man crews. Industry Man Power Study is provided as well as reference to our organizational chart.

*If we are not in a position to grow our staffing, then we would respectfully request any further allowances to our overtime budget line item number 199.0.

200 Series

Line Item 225.0 Wearing Apparel from \$11,000.00 to \$20,000.00

This request is a dynamic issue with us and should be a year to year obligation. We are in need of seven sets of gear to stay on a proper replacement matrix. However with this increase we can also capture new Dive and Water Rescue Gear that is in desperate need of attention. We will spend close to \$14,000.00 for Fire Protective gear, and close to \$6,000.00 for our new Water Rescue Protective Clothing. Next year we will approach this line item with our needs and adjust accordingly. Our Gear Replacement Matrix is provided.

300 Series

Line Item 320.0 Travel and Training \$10,000.00

If any consideration to help us with this fund can be done, for example the commitment to an additional firefighter were to not materialize, an additional \$15,000 to this fund would allow us to complete our training for our Tactical Team in 2013. This would bring the total to \$25,000 for the 2013 budget year. This could also be a dynamic line item that we can adjust and present for consideration from year to year.

Line Item 331.0 Professional Services \$25,000 to **\$27,500,000**

This line item is used to pay for our Physicals and Medical Expenses. These usually increase overtime and we were informed of an increase from our contractors that this would happen. We request this increase to compensate for the higher medical costs. We have provided documentation of this notification.

Line Item 335.0 Utilities from \$467,500.00 to **\$51,063**

As with all departments the increase to our operational expenses is due to increase. We appreciate your consideration of this matter.

400 Series

445.0 Office Equipment from \$7,250.00 to **\$8,000.00**

This will allow us to upgrade some of our printers, fax machines, and other office needs.

446.0 Communication Equipment from \$5,000 to **\$7,500**

This request is to capture some new communications hardware. This money is targeted to improve our communications on our apparatus. We hope to install computers next year and possibly on our apparatus to help us communicate.

449.0 Other Capital Outlay from 2,500 to **\$4,500**

This will allow us to gather more capital items on our list of improvements for next year to finish our weight room project.

Respectfully Submitted,

John D. Henderson
Franklin Fire Department

FIRE DEPARTMENT

(Office, Board, Commission, Department, Institution, or Fund)

CITY OF FRANKLIN for CALENDAR YEAR 2013

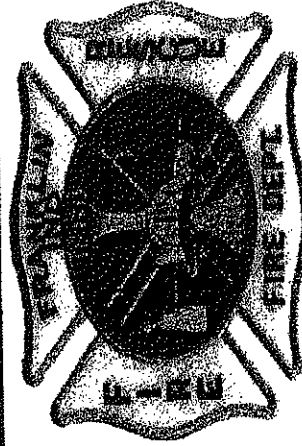
Replaces Budget Form 1 (1981)

	Items	Total Estimate	Approved	Prior Yr. Amount	Change
PERSONAL SERVICES					
SALARY & WAGES					
111.0 Fire Chief	\$61,464			\$60,259	2.00%
112.0 Deputy Chief	\$56,067			\$54,968	2.00%
114.0 Captain (3 @ 51,486.63)	\$154,460			\$151,432	2.00%
115.0 Civilian Inspector	\$39,900			\$38,000	5.00%
116.0 Lieutenant (9 @ 48,949.56)	\$440,546			\$287,939	53.00%
117.0 Training Captain/Paramedic	\$0			\$47,990	-100.00%
119.0 Firefighter/EMT (33 @ 45,778.76)	\$1,510,699			\$1,570,840	-3.83%
120.0 Head Investigator	\$48,950			\$47,990	2.00%
122.0 Admin Assistant/Payroll Coord.	\$33,635			\$32,975	2.00%
123.0 Paramedic Pay (16 @ 3,000)	\$48,000			\$60,000	-20.00%
128.0 Longevity (Grandfathered @ \$149,454.20 & City-wide @ \$12,800)	\$165,554			\$162,155	2.10%
199.0 Overtime & Holiday Pay	\$102,630			\$102,630	0.00%
		\$2,661,905		\$2,617,178	1.71%
EMPLOYEE BENEFITS					
125.0 FICA	\$57,217	\$57,217		\$63,740	-10.29%
126.0 PERF	\$8,395	\$8,395		\$8,158	2.90%
129.0 Pension	\$519,462			\$509,276	2.00%
		\$585,073		\$581,214	0.66%
OTHER PERSONAL SERVICES					
132.0 Clothing Allowance	\$38,400			\$38,400	0.00%
144.0 Unused Personal Days	\$819			\$819	0.00%
149.0 E.I.P.	\$0			\$88,200	-100.00%
		\$39,219		\$127,419	-69.22%
Total Personal Services					
		\$3,286,197		\$3,325,811	-1.19%
SUPPLIES					
OFFICE SUPPLIES					
210.0 Office Supplies	\$10,000			\$10,000	0.00%
		\$10,000		\$10,000	0.00%
OPERATING SUPPLIES					
215.0 Operating Supplies	\$25,000			\$25,000	
		\$25,000		\$25,000	0.00%
REPAIR & MAINTENANCE SUPPLIES					
221.0 Garage & Motor	\$28,000			\$27,021	3.62%
222.0 Repair & Maintenance	\$43,000			\$43,000	0.00%
		\$71,000		\$70,021	1.40%
OTHER SUPPLIES					
225.0 Wearing Apparel	\$20,000			\$11,000	81.82%
228.0 Other Supplies	\$10,500			\$9,000	16.67%
		\$30,500		\$20,000	52.50%
Total Supplies					
		\$136,500		\$125,021	9.18%

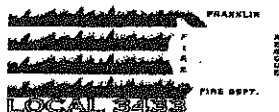
City of Franklin Fire Department
 1800 Thornburg Lane, Franklin, IN 46131
 P: (317) 736-3650 F: (317) 736-8967
www.franklin-in.gov

Administration: John Henderson, Fire Chief Jim Reese, Deputy Chief Mike Hodge, Training Officer Jayne Rhoades, Administrative Assistant Bryne Parsifull, Fire Inspector

Capt. Matmculp Shift Commander			Richard Lashbrook Shift Commander			Gregg Nelson Shift Commander		
Station 21	Station 22	Station 23	Station 21	Station 22	Station 23	Station 21	Station 22	Station 23
Wandy Cox Justin Lollar Todd Bridges Ben Marten Josh Oliver	Lt. Anderson Brian Reynolds Daniel Kelly Josh Snyder Branden Throgmorton	Lt. Hestand Mark Hash Travis Ramey Jason Powell *	Mike Gray Chuck Ridpath Ken Ford Ryan Piercefield Nic Rolli	Lt. Bordenkecher Mike Griggs Andrew Tames Craig Lutz Nathan Long	Lt. Schlangen Kevin Kieffer Leo Caplette Josh Oakes *	Boyle Duhamel Bobby Duhamel Joe Chastain Brad Epperson Tyler Sneed	Lt. McElvea Jarney Reed Jon Sears Jason Smith Bobby Duhamel	Scott Holland Shawn Harvey Jake Morrison Jeff Shackelford *



	A	B	C	D	E
1	Name	Date of Hire	DOB		DL #
2					
3	Richard Lashbrook	1/1/1978	10/23/1951		8947506735
4	James R. Reese	3/28/1981	5/6/1955		8941579788
5	Gregory P. Nelson	12/22/1985	9/15/1961		8915573360
6	Michael R. Craig	12/22/1985	9/29/1950		8941019841
7	Arthur F. Schlagen	1/3/1989	10/10/1959		8906090000
8	Jay L. Chrisman SR	5/29/1989	8/24/1954		8934819055
9	Jerry W. Anderson	1/5/1995	8/26/1970		8942742342
10	Mark A. Hash	2/4/1997	1/31/1967		8940582047
11	James M. Culp	2/4/1997	6/29/1970		8921257247
12	Kevin S. Kieffer	3/16/1998	3/2/1966		8906396648
13	Dennis W. Bordenkecher	4/13/1998	8/21/1969		8939657017
14	Harry E. Dougherty II	6/29/1998	8/24/1964		8938942287
15	Scott A. Holland	3/26/1999	3/27/1963		8915284511
16	Daniel P. McElyea	8/28/1999	4/7/1965		8939199994
17	Richard A. Hestand II	8/28/1999	9/26/1969		8926278305
18	Michael G. Hodge	3/27/2000	6/30/1971		8944514903
19	Brian C. Reynolds	7/20/2000	4/14/1970		8940233434
20	John D. Henderson	3/26/2001	8/26/1971		8935971693
21	Carroll E. Ridpath	8/13/2001	10/22/1975		420023616
22	Leo E. Caplette	3/1/1997, 5/2003	5/10/1969		530125732
23	Randy C. Cox	6/19/2003	3/21/1968		530314038
24	Justin Lollar	4/5/2004	11/13/1973		420018055
25	Kenneth Ford	4/5/2004	4/12/1968		8923761171
26	Micheal Griggs	1/24/2005	9/2/1981		2410421876
27	Joshua Oaks	4/11/2005	7/22/1981		530202176
28	Joe Chastain	11/14/2005	9/3/1975		530198052
29	Todd Bridges	11/14/2005	5/7/1982		770034016
30	Tyler Sneed	11/14/2005	9/22/1982		530204528
31	Jamey Reed	9/5/2006	1/29/1977		660028509
32	Joshua Snyder	9/5/2006	2/12/1978		1020118617
33	Marshall Ryan Piercefield	9/5/2006	2/20/1974		290033639
34	Grant Nading	9/5/2006	4/29/1981		420042434
35	Jon Sears	10/30/2006	10/13/1977		890069159
36	Andrew Tames	1/8/2007	2/4/1983		620318635
37	Travis Ramey	1/8/2007	1/23/1979		420037625
38	Brad Epperson	6/25/2007	4/25/1976		530105776
39	Nicholas Roll	8/13/2007	10/11/1979		460290770
40	Joshua Oliver	1/14/2008	6/11/1982		490070837
41	Ben Marten	1/14/2008	2/17/1975		1150059385
42	Nathan Long	1/14/2008	12/26/1979		420036924
43	Robert Duhamell	6/21/2008	11/2/1973		530022657
44	Jason Smith	8/11/2008	2/24/1976		420023286
45	Shawn Harvey	10/20/2008	12/15/1983		2410615883
46	Jason Powell	10/20/2008	9/22/1978		560035513
47	Jake Morrison	10/27/2008	7/31/1985		530259234
48	Craig Lutz	1/5/2009			
49	Jeff Shackelford	1/4/2010			



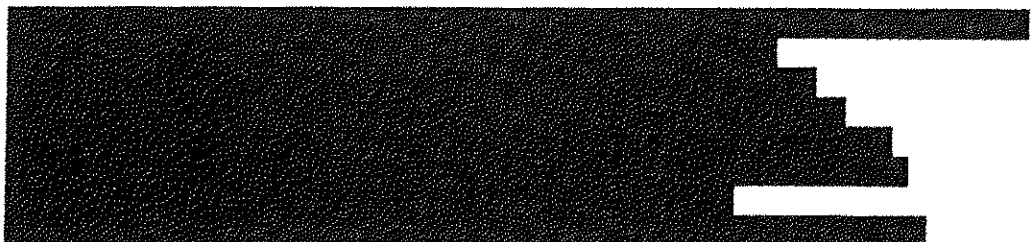
City of Franklin Fire Department
1800 Thornburgh Lane
Franklin IN 46131
(317) 736-3650



Response Guidelines

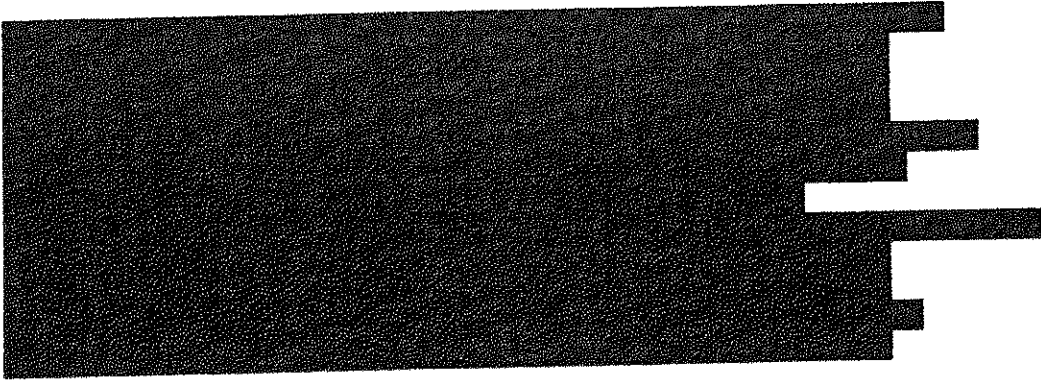
DISPATCH

APPARATUS



ACCIDENT-PI
ACCIDENT-EXTRICATION
ACCIDENT-VEHICLE FIRE
ACCIDENT-INVERTED VEHICLE
ACCIDENT-AIRCRAFT
FD-ALARM RESIDENCE
FD-ALARM STRUCTURE
FD-CO DETECTOR
FD-COLLAPSE
FD-ELECTICAL/LINES DOWN
FD-ELECTRICAL FIRE RESIDENCE
FD-ELECTRICAL FIRE STRUCTURE
FD-ELECTRICAL FIRE POLE
FD-ELECTRICAL TRANSFORMER
FD-ELEVATOR
FD-EXPLOSION
FD-FIRE/DUMPSTER
FD-FIRE/FIELD
FD-FIRE/GARAGE
FD-FIRE/GRASS
FD-FIRE/OPEN BURN
FD-FIRE/RESIDENCE
FD-FIRE/STRUCTURE
FD-FIRE/TRASH
FD-FIRE/VEHICLE
FD-GAS LINE CUT
FD-GAS ODOR/RESIDENCE
FD-GAS ODOR/STRUCTURE
FD-GAS ODOR/AREA
FD- GOOD INTENT
FD-HAZMAT/CHEMICAL
FD-HAZMAT/LARGE OVER 25 GAL
FD-HAZMAT/SMALL UNDER 25 GAL
FD-INVEST/ODOR

ENGINE, MEDIC, BATTALION
TWO ENGINES, MEDIC, BATTALION
ENGINE, MEDIC, BATTALION
TWO ENGINES, MEDIC, BATTALION
LADDER, TWO ENGINES, MEDIC, BATTALION
TWO ENGINES, MEDIC, BATTALION
TOWER, TWO ENGINES, MEDIC, BATTALION
ENGINE, MEDIC,
LADDER, TWO ENGINES, MEDIC, BATTALION
ENGINE, MEDIC
LADDER, TWO ENGINES, MEDIC, BATTALION
TOWER, TWO ENGINES, MEDIC, BATTALION
ENGINE, MEDIC
ENGINE, MEDIC
ENGINE, MEDIC, BATTALION
LADDER, TWO ENGINES, MEDIC, BATTALION
ENGINE
ENGINE
LADDER, TWO ENGINES, MEDIC, BATTALION
TOWER, TWO ENGINES, MEDIC, BATTALION
ENGINE
ENGINE
TWO ENGINES, BATTALION
LADDER, TWO ENGINES, MEDIC, BATTALION
TOWER, TWO ENGINES, MEDIC, BATTALION
ENGINE
ENGINE
ENGINE, MEDIC, BATTALION
ENGINE, MEDIC, BATTALION
ENGINE, MEDIC, BATTALION
ENGINE



*BATTALION SHOULD RESPOND WHEN ANY SINGLE APPARATUS RESPONSE IS UPGRADED TO A WORKING INCIDENT AND/OR ADDITIONAL APPARATUS IS REQUESTED.

**BATTALION SHOULD MAKE AN EDUCATED DECISION ON WHETHER OR NOT TO GO ON MUTUAL AID CALLS BASED ON STAFFING FOR THE CITY.

INDEX

RESPONSES THAT ARE HIGHLIGHTED YELLOW, NOW INCLUDE THE BATTALION

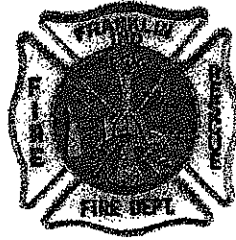
RESPONSES THAT ARE HIGHLIGHTED YELLOW WITH RED TEXT, ARE NEW AND OR CHANGES IN APPARATUS RESPONSE DUE TO CURRENT PRACTICES.



AUGUST 15 2012

John D. Henderson
Fire Chief

Jim Reese
Deputy Chief



Fire Department
1800 Thornburg Lane, Franklin, Indiana 46131
Phone (317) 736-3650 or Fax (317) 346-1238

August 3, 2012

To: Mayor Joe McGuiness, Clerk-Treasurer Mrs. Janet Alexander, Councilman Joe Ault
From: Chief John D. Henderson
Re: Civilian Inspector

Please accept this letter as the request for our increase in salary for our Civilian Inspector Mr. Bryne Pursifull. We would like to note that his exceptional performance this year with his knowledge and professionalism have stood out beyond all of our expectations. While completing a salary comparison we noted a discrepancy in his salary compared to neighboring departments of similar size and work load. His current salary is \$38,000.00. Our request is an increase to \$39,900. The request for his salary increase, beyond the proposed city-wide raise, is to simply try to bring his pay up closer to the industry standard. We thank you for your time and consideration for this proposal.

Respectfully Submitted,


John D. Henderson
Chief of Franklin Fire Department

John Henderson

From: Jeremy Pell [jpell@wrtfd.org]
Sent: Tuesday, August 28, 2012 4:06 PM
To: John Henderson
Subject: RE: Inspector Salary

Here are the salaries for 2012:

Fire Marshal	\$64,502
Captains	\$59,864
Lieutenants	\$54,420
Public Education Officer	\$54,420
Fire Inspector	\$49,471
3 rd Year Firefighter	\$49,471
2 nd Year Firefighter	\$45,807
1 st Year Firefighter	\$42,415
Admin. Assistant	\$36,721

We pay part-time staff an average of \$14.53 per hour.

Chief Pell
317-223-8339



From: John Henderson [mailto:jhenderson@franklin.in.gov]
Sent: Monday, August 27, 2012 4:09 PM
To: Jeremy Pell; James Sipes (sipesj@greenwood.in.gov)
Subject: Inspector Salary

Could I get the latest figures for your administrative personnel salary and fire inspector salary? Thank you, John

Gear Replacement Matrix

	A	B	C	D
34	Piercefield	2/12/52007	3/18/2008	2012
35	Powell	10/29/2008		2013
36	Pursifull			
37	Ramey	2/11/2008	Feb-07	2013
38	Reed	2007	2008	2012
39	Reese			
40	Reynolds	7/29/2009	Dec-04	2014
41	Ridpath	7/29/2009	Jan-05	2014
42	Roll	8-Apr	7-Aug	2013
43	Schlangen	9-Jul	5-Mar	2014
44	Sears			
45	Shackelford			
46	Smith	2009	brown set no date	2014
47	Sneed	2008	2005	2013
48	Snyder	2/12/2007	27-Jun	2012
49	Tames	Feb-08	Nov-05	2013
50	Throgmorton	Feb-12		

Gear Replacement Matrix

	A	B	C	D
1	Fire Fighter	Primary	Backup	Date to replace
2	Anderson	7/24/2009	Jan-05	2014
3	Bordenkecher	Jul-09	Jan-05	2014
4	Bridges	2/11/2008	11/31/2005	2013
5	Caplette	9-Dec	5-Jan	2014
6	Chastain	2008	2005	2013
7	Cox	2/11/2008	1/1/2005	2013
8	Craig	Dec-09	Jan-05	2014
9	Culp	12/15/2009	1/1/2005	2014
10	Daugherty	2009	No back up	2014
11	Duhamell	Jan-12	2008	2017
12	Epperson	2008	2005	2013
13	Ford	Jan-12	Jan-05	2017
14	Griggs	2/11/2008	Mar-05	2013
15	Harvey	2011	2008	2016
16	Hash	7/24/2009	1/1/2005	2014
17	Henderson	2008	2004	2013
18	Hestand	12/15/2009	5-Jan	2014
19	Hodge	2009	2004	2014
20	Holland	2009	2003	2014
21	Kelly	2/15/2011	3/11/2008	2016
22	Kieffer		2005	2013
23	Lashbrook	12/15/2009	Mar-05	2014
24	Lollar	3/11/2008	1/31/2005	2013
25	Long	2/11/2008		2013
26	Lutz	Apr-09		2014
27	McElyea	Jul-09	Mar-05	2014
28	Marten	9/26/2011	2/11/2008	2016
29	Morrison	2008	2006	2013
30	Nading	2007	2005	2012
31	Nelson	2009	2005	2014
32	Oakes			
33	Oliver	9/26/2011	2/11/2008	2016



Steven M. Moffatt, M.D.
Medical Director

Virginia A. Loewenstein, M.D.
Associate Medical Director

324 E. New York St., Suite 300
Indianapolis, Indiana 46204

tel | 317.972.1180
fax | 317.972.1190

Offices
Indianapolis, Indiana
Fishers, Indiana
Cincinnati, Ohio

June 4, 2012

John Henderson
Chief
Franklin Fire Department
1800 Thornburg Lane
Franklin, IN 46131

Dear Chief Henderson:

Please accept this letter as notification of a rate adjustment for 2013. We strive to keep any increases to a minimum, but will be making a slight cost of living adjustment of 1.5% beginning on January 1, 2013. Agreements established for delivery of services in 2012 will be honored at our current rates.

We value you as a client, and look forward to continued service to you and your personnel. If you have questions, please don't hesitate to contact me at 317.972.1180.

Sincerely,

Steven M. Moffatt, MD
President and Medical Director