

**ORDINANCE NO.: 2015-04**  
**OF THE COMMON COUNCIL OF THE CITY OF FRANKLIN, INDIANA**

**AN ORDINANCE AUTHORIZING LONGEVITY PAY TO MERIT POLICE OFFICERS AND FIRE FIGHTERS  
UPON TWENTY (20) YEARS OF SERVICE**

**WHEREAS**, the Common Council of the City of Franklin, Indiana previously implemented a city wide pension compensation plan for all civilian employees and all police and fire merit employees; and

**WHEREAS**, the Common Council of the City of Franklin, Indiana through passage of Ordinance No. 08-07 of the City of Franklin repealed and replaced previous Ordinance No. 02-10 and implemented the current city wide pension compensation plan; and

**WHEREAS**, I.C. 36-8-1-11(a) defines the salary of a first class patrolman or first class firefighter and 35 IAC 2-7-1 directs the Clerk Treasurer to annually certify to the 1977 fund salary levels; and

**WHEREAS**, the Common Council of the City of Franklin, Indiana has concluded that the city wide longevity compensation plan as it relates to merit police officers and merit fire fighters needs a clarification and amendment such that existing merit fire and police merit employees receive a one-time longevity pay after twenty (20) years of service;

**NOW, THEREFORE, THE COMMON COUNCIL OF THE CITY OF FRANKLIN, INDIANA, ORDAINS AND ENACTS THE FOLLOWING:**

**1) Authorization of Longevity Pay to Merit Police Officers and Merit Fire Fighters After Twenty (20) Years of Service:**

a. The Common Council of the City of Franklin finds that Ordinance No. 08-07 relative to merit police and fire fighters only shall be amended such that police and fire department merit employees employed by the City of Franklin and hired by the City on or after January 1<sup>st</sup>, 2003 shall be entitled to the City Wide Longevity Compensation permitted under Ordinance 08-07, paragraph (b) as previously ordained but shall receive in addition to their salary and other benefits the following longevity compensation on the twentieth (20<sup>th</sup>) year of service.

(i) Twenty percent (20%) of a first class patrolman or fireman's wages for twenty (20) years of service;

(ii) In the year in which the merit policeman or merit fireman receives his or her twenty (20) year longevity payment, the police and fire department merit employees shall not receive the one-hundred dollars (\$100.00) for each year of employment with the City provided in Ordinance 08-07 (b)(i);

(iii) The twenty (20) year longevity payment described in (1) above, is intended to be a one-time payment made to City of Franklin Merit Policeman and Merit Fireman only.

2) **Construction of Clause Headings:** The clause headings appearing in this Ordinance have been provided for convenience and reference, and do not purport and will not be deemed to define, limit, or extend the scope or intent of the clauses to which the headings pertain;

3) **Repeal of Conflicting Ordinances:** The provisions of all other Ordinances are in conflict of this Ordinance are of no further force and effect and are specifically repealed.

4) **Severability of Provisions:** If any part of this Ordinance is held to be invalid, such part will be deemed severable and its invalidity will have no effect upon the remaining provisions of this Ordinance;

5) **Duration and Effective Date:** This Ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.


Introduced and Filed on the 16th day of November, 2015.


DULY PASSED on this 7th day of December, 2015 by the Common Council of the City of Franklin, Johnson County, Indiana, having been passed by a vote 7 in Favor and 0 Opposed.

City of Franklin, Indiana, by its Common Council:

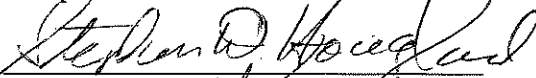
Voting Affirmative:


  
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Stephen Barnett, President

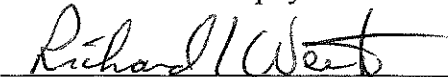
  
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Kenneth W. Austin, Vice President

  
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Joseph P. Abban

  
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Stephen D. Hougland

  
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Dr. William T. Murphy

  
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Richard L. Wertz

Voting Opposed:

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Stephen Barnett, President

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Kenneth W. Austin, Vice President

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Joseph P. Abban

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Joseph R. Ault

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Stephen D. Hougland

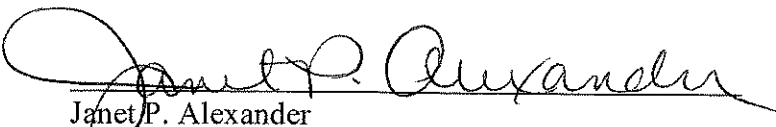
\_\_\_\_\_  
Dr. William T. Murphy

\_\_\_\_\_  
Richard L. Wertz

Attest:

  
Janet P. Alexander,  
City Clerk Treasurer

Presented by me to the Mayor of the City of Franklin for his approval or veto pursuant to  
Indiana § 36-4-6-15, 16 this 7th day of December, 2015 at 6:40  
o'clock P.M.

  
Janet P. Alexander  
City Clerk Treasurer

This Ordinance having been passed by the legislative body and presented to me was

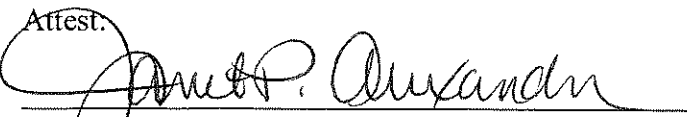
[Approved by me and duly adopted, pursuant to Indiana Code § 36-4-6-16a)(1)]

[Vetoed pursuant to Indiana code § 36-4-6-16(a)(2)]

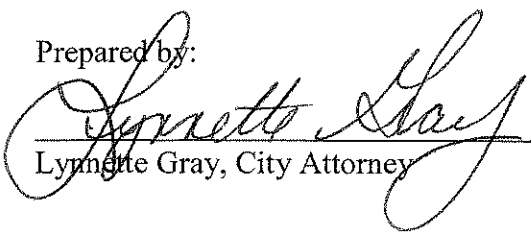
this 7th day of December, 2015 at 6:45 o'clock P.M.

  
Joseph E. McGuinness, Mayor

Attest:

  
Janet P. Alexander,  
City Clerk Treasurer

Prepared by:

  
Lynette Gray, City Attorney