

**Budgetary Ordinance No.: 19-13**

**A City of Franklin Budgetary Ordinance Repealing and Replacing Budgetary Ordinance  
No.: 19-03 Fixing and Authorizing the Payment of Certain Salaries of Appointed Officers  
and Employees of the City of Franklin, Indiana for Year 2020 (Sewer Utility)**

**Be It Ordained By the Common Council of the City of Franklin:**

**Section 1**

That for the year 2020, the annual salary and pay for the appointed officers and employees of the City of Franklin, Indiana, shall be fixed as follows:

**Salary Schedule As Presented  
By  
Mayor Stephen D. Barnett**

To the Common Council of the City of Franklin, Indiana

I, the undersigned, Stephen D. Barnett, Mayor of the City of Franklin, Indiana, as required by Indiana Code 36-4-7-3 and 36-4-7-4 hereby fix the salaries and pay schedule for appointed officers and employees of the City of Franklin, Indiana for the year 2020, and request that such salary rates be approved by the Common Council. This salary and pay schedule indicates the annual salary appropriation and maximum base biweekly payments for each position with the actual rate to be established by the Department Head. All amounts shown are subject to availability of funds and other income to the City of Franklin.

**DEPARTMENT: Wastewater Treatment Plant**

- Superintendent (Exempt) \$72,650.00 / \$2,794.23 \*
- Assistant Superintendent (Exempt) \$62,000.00 / \$2,384.62\*
- Senior Operator \$52,780.00 / \$2,030.00 \*\*
- Operator \$46,421.00 / \$1,785.42 \*\*
- Operator/Laborer \$43,739.00 / \$1,682.26 \*\*
- Laboratory Technician \$49,000 / \$1,884.61 \*\*

**DEPARTMENT: Sewer Utility Office**

- Sewer Office Manager (Exempt) \$57,500.00 / \$2,211.53 \*
- Office Clerk \$40,192.00 / \$1,545.84 \*
- Office Clerk \$39,500.00 / \$1,519.23 \*

**DEPARTMENT: Sewer Maintenance**

- Foreman \$52,935.00 / \$2,035.96 \*\*
- Operator \$43,739.00 / \$1,682.26 \*\*
- Inspector/Laborer \$43,739.00 / \$1,682.26 \*\*

## **DEPARTMENT: MS4 Storm Water**

- MS4 Coordinator \$59,750.00 / \$2,298.07 \*
- MS4 Assistant Coordinator \$40,206.00 / \$1,546.38 \*

\* 37.5 hour work week

\*\* 40 hour work week

### **Section 2**

The payroll week shall be the calendar week beginning Saturday and ending Friday. The payroll period shall consist of two (2) consecutive weeks / fourteen (14) days.

### **Section 3**

The hourly rate for non-exempt full-time civilian employees is to be calculated by dividing the annual salary appropriation by the number of hours regularly scheduled to work within the calendar year for such employees.

### **Section 4**

- (a) Benefit time and special leave compensation for civilian employees are pursuant to the adopted Civilian Employee Manual approved by the Common Council and administered by the Board of Public Works and Safety.
- (b) “On Call” stipends and overtime pay while “On Call” will be paid pursuant to the Department of Public Works’ On Call Policy, approved by the Board of Public Works and Safety.
- (c) Longevity pay is pursuant to Ordinance No. 08-07.
- (d) Additional compensation will be paid for certifications obtained by the employees pursuant to the Sewer Utility’s Rules and Regulations as approved by the Board of Public Works and Safety.

### **Section 5**

The above-stated benefits are for reference and illustration only, and their inclusion in this ordinance does not modify the specific benefit provided by other Ordinances.

## Section 6

This Ordinance shall be in full force and effect from and after its passage and signing by the Mayor.

Introduced and Filed on the 8 day of 19th, 2019.

DULY PASSED on this 7th day of October, 2019 by the Common Council of the City of Franklin, Johnson County, Indiana, having been passed by a vote 7 in Favor and 0 Opposed.

**City of Franklin, Indiana, By its Common Council:**

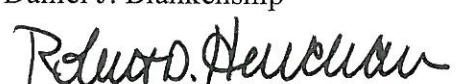
**Voting Affirmative:**

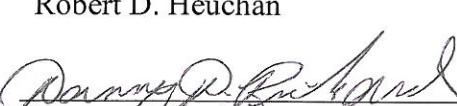
  
Kenneth W. Austin, Council President

  
Andrew Eggers, Vice-President

  
Joseph P. Abban

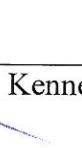
  
Daniel J. Blankenship

  
Robert D. Heuchan

  
Danny Richards

Absent  
Richard L. Wertz

**Voting Opposed:**

  
Kenneth W. Austin, Council President

  
Andrew Eggers, Vice-President

  
Joseph P. Abban

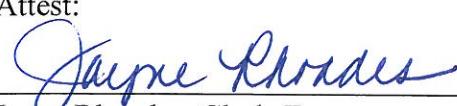
  
Daniel J. Blankenship

  
Robert D. Heuchan

  
Danny Richards

  
Richard L. Wertz

Attest:

  
Jayne Rhoades, Clerk-Treasurer

Presented by me to the Mayor of the City of Franklin for his approval or veto pursuant to Indiana Code § 36-4-6-15, 16, this 7 day of October, 2019 at 6:20 o'clock a.m./p.m.

  
\_\_\_\_\_  
Jayne Rhoades, Clerk-Treasurer

This ordinance having been passed by the legislative body and presented to me [Approved by me and duly adopted, pursuant to Indiana Code § 36-4-6-16 (a) (1)] [Vetoed, pursuant to Indiana Code § 36-4-6-16 (a) (2)], this 7 day of October, 2019 at 6:20 o'clock a.m./p.m.

  
\_\_\_\_\_  
Stephen D. Barnett, Mayor

Attest:

  
\_\_\_\_\_  
Jayne Rhoades, Clerk-Treasurer