

ORDINANCE NO.: 2016-05
OF THE COMMON COUNCIL OF THE CITY OF FRANKLIN, INDIANA

**ORDINANCE CLARIFYING EMPLOYEE HANDBOOK
AND AMENDING BY INTERLINEATION**

WHEREAS, the City of Franklin by and through its Franklin Board of Public Works and Safety has authorized amending by interlineation the Employee Handbook as set forth in Resolution No. 16-03 of the Board of Public Works and Safety of the City of Franklin, Indiana;

WHEREAS, the amending by interlineation of the City of Franklin Employee Handbook as approved by the Franklin Board of Public Works and Safety clarifies that Police Merit Officers assigned to the Uniform Division are entitled to seventy-two (72) hours of sick leave during the calendar year as previously authorized and approved by the City of Franklin Police Department Rules and Regulations; and

WHEREAS, the Common Council of the City of Franklin is in favor of the amendment by interlineation which will make the Employee Handbook regarding Merit Police Officers sick leave consistent with prior Police Department rules and regulations and with the Merit Fire Fighters sick leave;

NOW, THEREFORE, THE COMMON COUNCIL OF THE CITY OF FRANKLIN, INDIANA, ORDAINS AS FOLLOWS:


- 1) **Approval & Acknowledgment of Council.** The Common Council of the City of Franklin, Indiana approves, adopts and orders the amendment of the Employee Handbook as recommended by the Franklin Board of Public Works and Safety Resolution No. 16-03.
- 2) **Approval of Amendment by Interlineation.** The Common Council of the City of Franklin, Indiana ordains and orders that the City of Franklin Employee Handbook be amended by interlineation to provide that Police Merit Officers assigned to the Uniform Division are entitled to seventy-two (72) hours of sick leave during the calendar year.
- 3) **Effective Date.** The Common Council of the City of Franklin by unanimous vote adopts this Ordinance on first reading. This Ordinance shall be in full force and effect from and after its passage and as provided for by applicable law.


Introduced and Filed on the 21st day of March, 2016. A motion to consider same on the First Reading or day of introduction was approved by a vote of 7 in Favor and 0 Opposed, pursuant to Indiana Code § 36-4-6-13.


DULY PASSED on this 21st day of March, 2016 by the Common Council of the City of Franklin, Johnson County, Indiana, having been passed by a vote 7 in Favor and 0 Opposed.

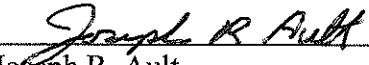
City of Franklin, Indiana, by its Common Council


Voting Affirmative:


Stephen Barnett, Council President


Kenneth W. Austin, Vice President


Joseph P. Abban


Joseph R. Ault


Andrew Eggers


Keith Fox


Richard L. Wertz

Voting Opposed:

Stephen Barnett, Council President

Kenneth W. Austin, Vice President

Joseph P. Abban


Joseph R. Ault

Andrew Eggers

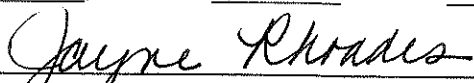
Keith Fox

Richard L. Wertz

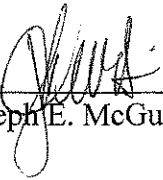
Attest:


Jayne Rhoades
City Clerk Treasurer

Presented by me to the Mayor of the City of Franklin for his approval pursuant to Indiana § 36-4-6-15, 16 this 21st day of March, 2016 at 6:10 o'clock P.M.



Jayne Rhoades
City Clerk Treasurer

This Ordinance having been passed by the legislative body and presented to me was approved by me and duly adopted, pursuant to Indiana Code § 36-4-6-16a)(1) this 21 day of March, 2016 at 6:10 o'clock P.M.



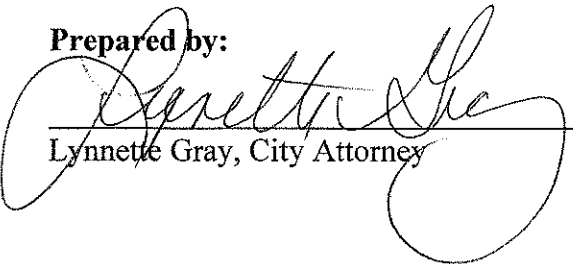
Joseph E. McGuinness, Mayor

Attest:



Jayne Rhoades
City Clerk Treasurer

Prepared by:



Lynnette Gray, City Attorney