

ORDINANCE NO.: 2015-11
OF THE COMMON COUNCIL OF THE CITY OF FRANKLIN, INDIANA
AN ORDINANCE ADOPTING EMPLOYEE BENEFITS

WHEREAS, the Common Council of the City of Franklin, Indiana has determined that City employees should be entitled to and receive certain benefits in addition to their monetary compensation and said benefits are correctly described in the City of Franklin Employee Handbook adopted by Ordinance no. 2015-10.

NOW, THEREFORE, THE COMMON COUNCIL OF THE CITY OF FRANKLIN, INDIANA, ORDAINS AND ENACTS THE FOLLOWING:

1) **Adoption of Employee Benefits:** The employee benefits provided for in the City of Franklin Employee Handbook, (dated the 21st day of December, 2015) are adopted by the Common Council of the City of Franklin, Indiana, subject to future amendments, revisions, and/or repeal.

2) **Construction of Clause Headings:** The clause headings appearing in this Ordinance have been provided for convenience and reference, and do not purport and will not be deemed to define, limit or extend the scope or intent of the clauses to which the headings pertain;

3) **Repeal of Conflicting Ordinances:** The provisions of all other Ordinances in conflict with the provisions of this Ordinance are of no further force or effect and are now repealed.

4) **Severability of Provisions:** If any part of this Ordinance is held to be invalid, such part will be deemed severable and its invalidity will have no effect upon the remaining provisions of this Ordinance;

5) **Duration and Effective Date:** The provisions set forth in this Ordinance become and will remain in full force and effect (until they're repealed or amended by Ordinance) on the day of the passage and adoption of this Ordinance by signature of the executive in the manner prescribed by Indiana Code.

Introduced and Filed on the 7 day of December, 2015. A motion to consider same on the First Reading or day of introduction was not offered.

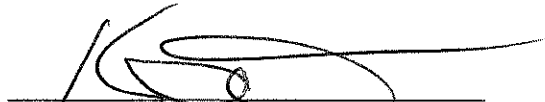
DULY PASSED on this 21 day of December 2015 by the Common Council of the City of Franklin, Johnson County, Indiana, having been passed by a vote 7 in Favor and 0 Opposed.

City of Franklin, Indiana, by its Common Council:

Voting Affirmative:



Stephen Barnett, Council President



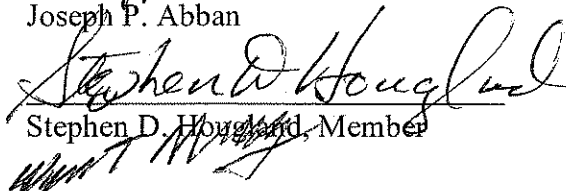
Kenneth W. Austin, Vice President



Joseph R. Ault, Member

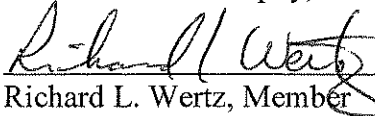


Joseph P. Abban



Stephen D. Hougland, Member

Dr. William T. Murphy, Member



Richard L. Wertz, Member

Voting Opposed:

Stephen Barnett, Council President

Kenneth W. Austin, Vice President

Joseph R. Ault, Member

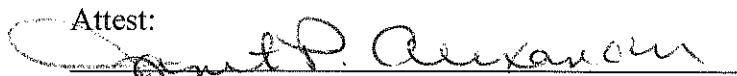
Joseph P. Abban

Stephen D. Hougland, Member

Dr. William T. Murphy, Member


Richard L. Wertz, Member

Attest:

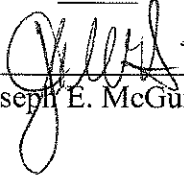


Janet P. Alexander,
City Clerk Treasurer

Presented by me to the Mayor of the City of Franklin for his approval or veto pursuant to Indiana § 36-4-6-15,16 this 21 day of December, 2015 at 7:00 o'clock P.M.


Janet P. Alexander
City Clerk Treasurer

This Ordinance having been passed by the legislative body and presented to me was Approved by me and duly adopted, pursuant to Indiana Code § 36-4-6-16(a), this 21st day of December, 2015 at 6:10 o'clock P.M.



Joseph E. McGuinness, Mayor

Attest:



Janet P. Alexander,
City Clerk Treasurer

Approved as to Form:



Lynnette Gray, City Attorney