

**ORDINANCE NUMBER 11-10  
OF THE CITY OF FRANKLIN, INDIANA**

**AN ORDINANCE ESTABLISHING ONE-TIME CITY-WIDE LONGEVITY  
COMPENSATION FOR SERVICES IN 2011  
AMENDED AFTER INTRODUCTION**

**WHEREAS**, the Common Council of the City of Franklin, Indiana has concluded that full-time City employees deserve longevity compensation for their services in 2011;

**NOW, THEREFORE, THE COMMON COUNCIL OF THE CITY OF FRANKLIN, INDIANA, ORDAINS AND ENACTS THE FOLLOWING:**

- 1) **One-Time City-Wide Longevity Compensation Benefit:**
  - a) **One-Time City-wide Longevity Compensation Benefit:** All full-time City employees, including civilians, policemen, and firemen, will be entitled to receive in addition to their salary and other benefits, one-time longevity compensation benefit in the amount of One Thousand Eight Hundred Dollars (\$1,800), based on the following criteria:
    - i) The employee must have been employed full-time with the City of Franklin, and paid in the first pay period of 2011;
    - ii) The employee must be full-time with the City of Franklin, and paid in the last scheduled pay period of 2011;
  - b) **Payment of One-Time City-Wide Longevity Compensation Benefit:** The one-time payment will be issued in a separate payroll check on the first pay date in 2012. The check will be issued through the City's payroll system, withholding the necessary taxes.
- 2) **Construction of Clause Headings.** The clause headings appearing in this ordinance have been provided for convenience and reference, and do not purport and will not be deemed to define, limit, or extend the scope or intent of the clauses to which the headings pertain;
- 3) **Repeal of Conflicting Ordinances.** The provisions of all other ordinances in conflict with the provisions of this ordinance are of no further force or effect, and are now repealed. This Ordinance shall exist concurrent with Ordinance 08-07.
- 4) **Severability of Provisions.** If any part of this ordinance is held to be invalid, such part will be deemed severable and its invalidity will have no effect upon the remaining provisions of this ordinance;

- 5) **Duration and Effective Date.** This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

Introduced and Filed on the 5<sup>th</sup> day of December, 2011.

DULY PASSED on this 19 day of December, 2011 by the Common Council of the City of Franklin, Johnson County, Indiana, having been passed by a vote 6 in Favor and 0 Opposed.

City of Franklin, Indiana, By its Common Council:


Voting Affirmative:

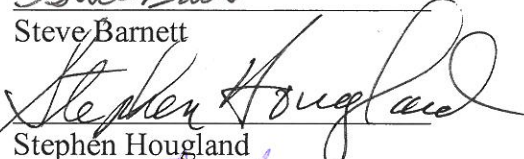
  
Dr. William Murphy, President

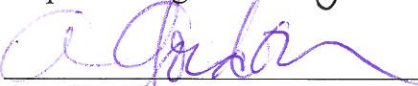
  
Joseph Abban

  
Joseph Ault

Absent  
Kenneth Austin

  
Steve Barnett

  
Stephen Hougland

  
Ann Gordon

Voting Opposed:

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Dr. William Murphy, President

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Joseph Abban

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Joseph Ault

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Kenneth Austin

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Steve Barnett

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Stephen Hougland

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Ann Gordon

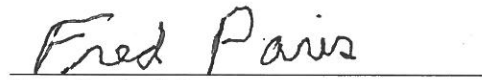
Attest:

  
Janet P. Alexander, Clerk-Treasurer

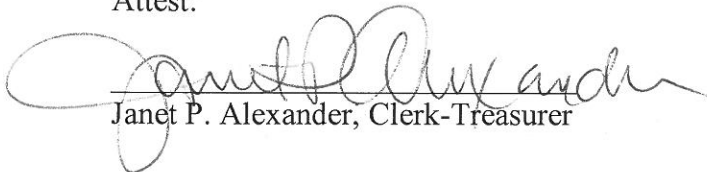
Presented by me to the Mayor of the City of Franklin for his approval or veto pursuant to Indiana Code § 36-4-6-15,16, this 19 day of December, 2011 at 7<sup>00</sup> o'clock p.m.

  
Janet P. Alexander, Clerk-Treasurer

This Ordinance having been passed by the legislative body and presented to me this [Approved by me and duly adopted, pursuant to Indiana Code § 36-4-6-16(a)(1)] [Vetoed, pursuant to Indiana Code § 36-4-6-16(a)(2), this 19 day of December, 2011 at 7<sup>00</sup> o'clock p.m.

  
Fred Paris, Mayor

Attest:

  
Janet P. Alexander, Clerk-Treasurer

Prepared by:  
Robert H. Schafstall  
Atty. No. 16944-41