BUDGETARY ORDINANCE No.: 12-08

A BUDGETARY ORDINANCE FIXING AND AUTHORIZING THE PAYMENT OF CERTAIN SALARIES OF APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF FRANKLIN, INDIANA FOR YEAR 2013 (SEWER UTILITY) AS AMENDED

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FRANKLIN:

Section 1

That for the year 2013, the annual salary and pay for the appointed officers and employees of the City of Franklin, Indiana, shall be fixed as follows with respect to the following persons:

SALARY SCHEDULE AS PRESENTED

BY

Mayor Joseph E. McGuinness

To the Common Council of the City of Franklin, Indiana

I, the undersigned, Joseph E. McGuinness, Mayor of the City of Franklin, Indiana, as required by Indiana Code 36-4-7-3 and 36-4-7-4 hereby fix the salaries and pay schedule for appointed officers and employees of the City of Franklin, Indiana for the year 2013, and request that such salary rates be approved by the Common Council. This salary and pay schedule indicates the annual salary appropriation and maximum base biweekly payments for each position with the actual rate to be established by the Department Head. All amounts shown are subject to availability of funds and other income to the City of Franklin.

Hours/Work

DEPARTMENT: Wastewater Treatment Plant	Week	FLSA	Annual	Bi-weekly
	37.5		61,463	2,363.93
Superintendent		Exempt	60,258	2,317.58
	40.0	-	4 2,933	1,651.25
Senior Operator			42,091	1,618.87
	40.0		31,608	1,215.67
Operator/Laborer			30,988	1,191.82
Operator	40.0		38,686	1,487.90
			37,927	1,458.73
Laboratory Technician	40.0		41,023	1,577.79
			40,219	1,546.85

Hours/Work

DEPARTMENT: Sewer Utility Office	Week	FLSA	Annual	Bi-Weekly
Sewer Office Manager		Exempt	44,269	1,702.64
	37.5		43,401	1,669.26
Office Clerk 37.5		30,219	1,162.26	
	37.5		29,627	1,139.47

Hours/Work

DEPARTMENT: Sewer Maintenance	Week	FLSA	Annual	Bi-Weekly
Forernan	40.0		42,450	1 ,632.67
			41,618	1,600.66
Laborer	40.0	***************************************	31,062	1,194.66
			30,452	1,171.23
Operator 40.0	40.0		35,947	1,382.55
	40.0		35,242	1,355.44
Inspector/Laborer	10.0		33,509	1,288.79
	40.0		32,852	1,263.52

Hours/Work

DEPARTMENT: MS4 Storm Water Utility	Week	FLSA	Annual	Bi-Weekly
MS4 Coordinator			50,051	1,925.01
	37.5		49,069	1,887.26

Section 2

The payroll week shall be the calendar week beginning Saturday and ending Friday. The payroll period shall consist of two (2) consecutive weeks / fourteen (14) days.

Section 3

The hourly rate for non-exempt full-time civilian employees is to be calculated by dividing the annual salary appropriation by the number of hours regularly scheduled to work within the calendar year for such employees.

Section 4

- (a) Benefit time and special leave compensation for civilian employees are pursuant to the adopted Civilian Employee Manual approved by the Common Council and administered by the Board of Public Works and Safety.
- (b) "On Call" stipends and overtime pay while "On Call" will be paid pursuant to the Department of Public Works' On Call Policy, approved by the Board of Public Works and Safety.

- (c) Longevity pay is pursuant to Ordinance No. 08-07.
- (d) Additional compensation will be paid for certifications obtained by the employees pursuant to the Sewer Utility's Rules and Regulations as approved by the Board of Public Works and Safety.

Section 5

The above-stated benefits are for reference and illustration only, and their inclusion in this ordinance does not modify the specific benefit provided by other Ordinances.

Section 6

This Ordinance shall be in full force and effect from and after its passage and signing by the Mayor.

Introduced and Filed on the 1	st day of October, 2012.
DULY PASSED on this <u>15th</u> day of <u>0ctober</u>	, 2012 by the Common Council of the City of
Franklin, Johnson County, Indiana, having been pas	ssed by a vote 5 in Favor and 0 Opposed.
City of Franklin, Indiana, By its Common Council:	
Voting Affirmative:	Voting Opposed:
Ita Routh	
Steven Barnett, President	Steven Barnett, President
4r.M	
Joseph P. Abban	Joseph P. Abban
Joyl R Auth	
Joseph R. Ault	Joseph R. Ault
Kenneth W. Austin	Kenneth W. Austin
A Connectified Austin	Refilletif VV. Austin
"CUT	
Robert D. Henderson	Robert D. Henderson
Absent	
Steven D. Hougland	Steven D. Hougland
Absent	
Richard L. Wertz	Richard L. Wertz

Attest: Janut P. Olevandon Janut P. Alexander, Clerk-Treasurer
Presented by me to the Mayor of the City of Franklin for his approval or veto pursuant to Indiana Code § 36-4-6-15, 16, this 15th day of October, 2012 at 8:00 o'clock xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx
Vanet P. Alexander, Clerk-Treasurer
This ordinance having been passed by the legislative body and presented to me [Approved by me and duly adopted, pursuant to Indiana Code § 36-4-6-16(a)(1)] [Vetoed, pursuant to Indiana Code § 36-4-6-16(a)(2)], this
Attest: Janet P. Alexander, Clerk-Treasurer

Prepared by the Clerk Treasurer's Office October 2012