

**BUDGETARY ORDINANCE NO.: 12-07**

A Budgetary Ordinance Fixing and authorizing The Payment of Certain Salaries of Appointed Officers and  
Employees of the City Of Franklin, Indiana for Year 2013 (Civil City)  
AS AMENDED

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FRANKLIN:

**Section 1**

That for the year 2013, the annual salary and pay for the appointed officers and employees of the City of Franklin, Indiana, shall be fixed as follows:

**SALARY SCHEDULE AS PRESENTED****BY****MAYOR JOSEPH E. McGUINNESS**

To the Common Council of the City of Franklin, Indiana

I, the undersigned, Joseph E. McGuinness, Mayor of the City of Franklin, Indiana, as required by Indiana Code 36-4-7-3 and 36-4-7-4, hereby fix the salaries and pay schedule for appointed officers and employees of the City of Franklin, Indiana for the year 2013, and request that such salary rates be approved by the Common Council. This salary and pay schedule indicates the annual salary appropriation and maximum base bi-weekly payments for each position with the actual rate to be established by the Department Head. All amounts shown are subject to availability of funds and other income to the City of Franklin.

<b>DEPARTMENT: Mayor</b>	<b>Hours/ Work Week</b>	<b>FLSA</b>	<b>Annual</b>	<b>Bi-Weekly</b>	<b>Clothing Allowance</b>	<b>% of General Fund/Sewer Utility</b>
Director of Operations	37.5	Exempt	40,833 38,033	1570.50 1474.34		
<b>DEPARTMENT: Clerk-Treasurer</b>						
Account Coordinator	37.5	Exempt	40,611 39,049	1561.97 1501.88		65/35
Payroll/Personnel Coordinator	37.5		35,652 34,280	1371.23 1318.46		65/35
Administrative Assistant	37.5		32,490 31,241	1249.62 1201.58		65/35
Claims Coordinator	37.5		35,652 34,280	1371.23 1318.46		65/35
<b>DEPARTMENT: City Hall</b>						
Receptionist	37.5		29,000 27,000	1115.39 1038.46		
<b>DEPARTMENT: Board of Works</b>						
Engineer	37.5		62,000	2384.62		(45 / 27.5 / 27.5)
Project Supervisor	37.5		48,451	1863.50		49/51

<b>DEPARTMENT: Fire Department</b>	Hours/ Work Week	FLSA	Annual	Bi-Weekly	Clothing Allowance	% of General Fund/Sewer Utility
Fire Chief	37.5	Exempt	61,464 60,259	2363.98 2317.62	800/yr	
Deputy Fire Chief	37.5	Exempt	56,067 54,968	2156.42 2114.14	800/yr	
Captain (I)	40.0		51,487 50,478	1980.26 1941.43	800/yr	
Captain/Paramedic (I)	40.0		54,487 53,478	2095.66 2056.81	800/yr	
Lieutenant (I)	40.0		48,950 47,990	1882.68 1845.76	800 yr	
Lieutenant/Paramedic (I)	40.0		51,950 50,990	1998.08 1961.14	800/yr	
Firefighter/EMT (I)	40.0		45,779 44,882	1760.72 1726.20	800/yr	
Firefighter/Paramedic (I)	40.0		48,779 47,882	1876.11 1841.58	800/yr	
Head Investigator Captain (I)	40.0		48,950 47,990	1882.68 1845.76	800/yr	
Civilian Inspector	37.5		39,900 38,000	1534.62 1461.54	400/yr	
Administrative Assistant/Payroll Clerk	37.5		33,635 32,976	1293.63 1268.27		

(I) Overtime based on 28 day tour of duty

**DEPARTMENT: Police Department**

Police Chief	37.5	Exempt	61,464 60,259	2363.98 2317.62	800/yr	
Deputy Police Chief	37.5	Exempt	56,067 54,968	2156.42 2114.14	800/yr	
Lieutenant (I)	40.0		48,950 47,990	1882.68 1941.43	800/yr	
Sergeant (I)	40.0		47,048 46,125	1809.51 1774.03	800/yr	
Police Officer (I)	40.0		45,779 44,882	1760.72 1726.20	800/yr	
Dispatch Supervisor	40.0		39,924 39,141	1535.52 1505.41	400/yr	
Dispatcher	40.0		34,803 34,120	1338.55 1312.30	400/yr	
Dispatcher	40.0		34,035 33,367	1319.43 1283.34	400/yr	
Office Manager/Computer Assistant	37.5		35,700 33,622	1373.08 1293.14		
Administrative Secretary	37.5		29,580 28,609	1137.70 1100.33		
Bookkeeper	37.5		33,635 32,975	1293.62 1268.26		
Evidence Control Officer	37.5		36,957 36,233	1421.42 1393.55	800/yr	
Public Safety Officer	37.5		30,600 30,000	1176.92 1153.85	400/yr	
Transcriptionist	37.5		29,580 28,588	1137.70 1099.50		

(I) Overtime based on 28 day tour of duty

<b>DEPARTMENT: City Court</b>	Hours/Work Week	FLSA	Annual	Bi-weekly	Clothing Allowance	% of General Fund/Sewer Utility
Bailiff - Part Time Salary			3,016	116.00		
Court Clerk	37.5		38,115 36,648	1465.97 1409.53		
Deputy Court Clerk	37.5		34,179 32,864	1314.58 1263.97		

**DEPARTMENT: Planning & Engineering**

Building Official	37.5		45,837 44,938	1762.95 1728.38		
Associate Planner	37.5		38,760 38,000	1490.77 1461.54		
Senior Planner	37.5	Exempt	49,168 48,204	1891.08 1854.00		
Administrative Assistant	37.5		32,640 32,000	1255.38 1230.77		
Code Compliance Official	37.5		30,000	1153.85		
Plan Commission Members - Appointed			600.00	150.00 quarterly		
Board of Zoning Appeals Members - Appointed			600.00	150.00 quarterly		
Economic Development Commission Members - Appointed			600.00	150.00 quarterly		

**DEPARTMENT: Community Development**

Community Development Director	37.5	Exempt	60,258 54,007	2317.62 2077.19		
Community Development Specialist	37.5		39,270 38,500	1510.39 1480.77		

**TELECOMMUNICATIONS:**

Commission Members - Appointed			600.00	150.00 quarterly		
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**DEPARTMENT: Cemetery**

Sexton	37.5		41,120 40,313	1581.51 1550.50		
Grounds Labor/Backhoe	37.5		28,533 27,974	1097.41 1075.90		
Records Clerk	37.5		33,200	1276.93		

**FIRE MERIT:**

Commission Members -Appointed			600.00	150.00 quarterly		
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**POLICE MERIT:**

Commission Members -Appointed			600.00	150.00 quarterly		
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<b>DEPARTMENT: Motor Vehicle Highway</b>	Hours/ Work Week	FLSA	Annual	Bi-Weekly	Clothing Allowance	% of General Fund/Sewer Utility
Street Commissioner	37.5	Exempt	60,258 54,008	2317.62 2077.22		
Dispatcher/Secretary	37.5		36,614 35,896	1408.22 1380.61		
Shop Foreman	40		44,168 43,302	1698.74 1665.43		
Street Department Supervisor	40		40,698 38,207	1566.34 1469.48		
Street Crew Leader	40		36,842 36,120	1416.98 1389.20		
Sr. Street Maintenance Worker - Grandfathered	40		36,794 36,072	1415.12 13887.37		
Sr. Street Maintenance Worker	40		33,917 33,251	1304.50 1278.88		
Sr. Street Maintenance Worker	40		32,394 31,759	1245.91 1221.48		
Street Maintenance Worker	40		31,551 30,931	1213.47 1189.68		
Street Maintenance Assistant	40		24,960	960.00		
Tree & Drainage Specialist	40		38,760 38,000	1490.76 1461.53		

<b>DEPARTMENT: Park &amp; Recreation</b>	Hours/ Work Week	FLSA	Annual	Bi-Weekly	Clothing Allowance	% of General Fund/Sewer Utility
Superintendent	37.5	Exempt	60,258 54,581	2317.62 2110.42		
Assistant Superintendent	37.5	Exempt	50,050 49,069	1924.99 1887.25		
Business Services Director	37.5		39,290 38,520	1511.14 1481.51		
Administrative Services Coordinator - Athletic & Recreation Fund	37.5		33,004 32,357	1269.38 1244.49		
Recreation Director	37.5		39,124 38,357	1504.75 1475.25		
Marketing Coordinator - Athletic & Recreation Fund	37.5		33,004 32,357	1269.38 1244.49		
Park Board Members - Appointed			600.00	150.00 quarterly		
Building Services Supervisor	37.5		32,344 31,710	1244.00 1219.12		
Park Operations Director	37.5		45,374 44,484	1745.11 1710.89		
Park Maintenance Supervisor	37.5		38,060 37,313	1463.78 1435.08		
Park/Grounds Maintenance	37.5		27,328 26,792	1051.06 1030.45		
Aquatic Center Manager – Part Time Salary			7,000			
Asst Aquatic Center Manager – Part Time Salary			5,850			
Active Adults Program Director	37.5		39,124 38,357	1504.75 1475.27		

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<b>FIRE &amp; POLICE PENSION</b>	<b>Hours/ Work Week</b>	<b>FLSA</b>	<b>Annual</b>	<b>Bi-Weekly</b>	<b>Clothing Allowance</b>	<b>% of General Fund/Sewer Utility</b>
Fire Pension Secretary			2,000	76.92		
Police Pension Secretary			2,000	76.92		

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## **Section 2**

The payroll week shall be the calendar week beginning Saturday and ending Friday. The payroll period shall consist of two (2) consecutive weeks / fourteen (14) days.

## **Section 3**

The hourly rate for non-exempt full-time civilian employees is to be calculated by dividing the annual salary appropriation by the number of hours regularly scheduled to work within the calendar year for such employees.

## **Section 4**

- (a) Benefit time and special leave compensation for civilian employees is pursuant to the Civilian Employee Manual adopted by the Common Council and administered by the Board of Public Works and Safety.
- (b) Benefit time and special leave for merit police officers is pursuant to the Franklin Police Department Rules and Regulations Manual as approved by the Common Council and administered by Board of Public Works and Safety.
- (c) Benefit time and special leave available to merit firefighters is pursuant to the Franklin Fire Department Rules and Regulations Manual as approved by the Common Council and administered by Board of Public Works and Safety.
- (d) Longevity pay is pursuant to Ordinance No. 08-07.
- (e) Clothing allowances will be paid to designated employees at the following rate according to Ordinance No. 11-09:
  - (I) Merit Police Officers, Police Evidence Control Officer and Merit Firefighters \$800/yr.
  - (II) Police Dispatchers, Police Public Safety Officer, and Fire Civilian Inspector \$400/yr.

## **Section 5**

The above-stated benefits are for reference and illustration only, and their inclusion in this ordinance does not modify the specific benefit provided by other ordinances.

## **Section 6**

This Ordinance shall be in full force and effect from and after its passage and signing by the Mayor.

Introduced and Filed on the 1<sup>st</sup> day of October, 2012.

DULY PASSED on this 15 day of October, 2012 by the Common Council of the City of Franklin, Johnson County, Indiana, having been passed by a vote 5 in Favor and 0 Opposed.

City of Franklin, Indiana, By its Common Council:

### **Voting Affirmative:**



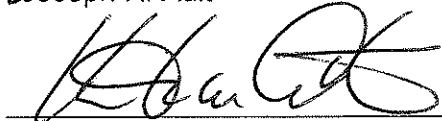
Steven Barnett, President



Joseph P. Abban



Joseph R. Ault



Kenneth W. Austin



Robert D. Henderson

Absent

Steven D. Hougland

Absent

Richard L. Wertz

### **Voting Opposed:**

Steven Barnett, President

Joseph P. Abban

Joseph R. Ault

Kenneth W. Austin

Robert D. Henderson

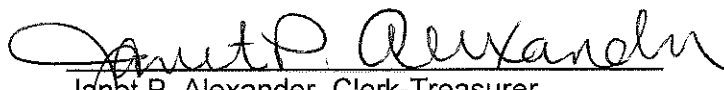
Steven D. Hougland

Richard L. Wertz


Attest:

  
Janet P. Alexander, Clerk-Treasurer

Presented by me to the Mayor of the City of Franklin for his approval or veto pursuant to Indiana Code § 36-4-6-15, 16, this 15th day of October, 2012 at 8:05 o'clock ~~a.m.~~ p.m.

  
Janet P. Alexander, Clerk-Treasurer

This ordinance having been passed by the legislative body and presented to me [Approved by me and duly adopted, pursuant to Indiana Code § 36-4-6-16(a)(1)] [Vetoed, pursuant to Indiana Code § 36-4-6-16(a)(2)], this 15th day of October, 2012, at 8:05 o'clock ~~a.m.~~ p.m.

  
Joseph E. McGuinness, Mayor

Attest:

  
Janet P. Alexander, Clerk-Treasurer