

**ORDINANCE NUMBER 12-26
OF THE CITY OF FRANKLIN, INDIANA**

**AN ORDINANCE ESTABLISHING ONE-TIME CITY-WIDE LONGEVITY
COMPENSATION FOR SERVICES IN 2012**

WHEREAS, the Common Council of the City of Franklin, Indiana has concluded that full-time City employees deserve longevity compensation for their services in 2012;

NOW, THEREFORE, THE COMMON COUNCIL OF THE CITY OF FRANKLIN, INDIANA, ORDAINS AND ENACTS THE FOLLOWING:

- 1) **One-Time City-Wide Longevity Compensation Benefit:**
 - a) **One-Time City-wide Longevity Compensation Benefit:** All full-time City employees, including civilians, policemen, and firemen, will be entitled to receive in addition to their salary and other benefits, one-time longevity compensation benefit in an amount up to One-thousand Dollars (\$1,000.00), based on the following criteria:
 - i) The full amount will be paid to the employee that has been employed full-time with the City of Franklin, and paid in the first pay period of 2012;
 - ii) A pro-rated amount based on the date of hire will be paid the employee that has been employed full-time with the City of Franklin in the 2012 calendar year.
 - iii) The employee must be full-time with the City of Franklin, and paid in the last scheduled pay period of 2012;
 - b) **Payment of One-Time City-Wide Longevity Compensation Benefit:** The one-time payment will be issued in a separate payroll check on the first pay date in 2013. The check will be issued through the City's payroll system, withholding the necessary taxes.
- 2) **Construction of Clause Headings.** The clause headings appearing in this ordinance have been provided for convenience and reference, and do not purport and will not be deemed to define, limit, or extend the scope or intent of the clauses to which the headings pertain;
- 3) **Repeal of Conflicting Ordinances.** The provisions of all other ordinances in conflict with the provisions of this ordinance are of no further force or effect, and are now repealed. This Ordinance shall exist concurrent with Ordinance 08-07.
- 4) **Severability of Provisions.** If any part of this ordinance is held to be invalid, such part will be deemed severable and its invalidity will have no effect upon the remaining provisions of this ordinance;


- 5) **Duration and Effective Date.** This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

Introduced and Filed on the 15 day of October, 2012.

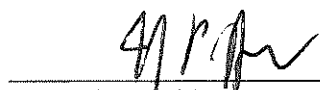
DULY PASSED on this 5 day of November, 2012 by the Common Council of the City of Franklin, Johnson County, Indiana, having been passed by a vote 7 in Favor and 0 Opposed.

City of Franklin, Indiana, By its Common Council:

Voting Affirmative:



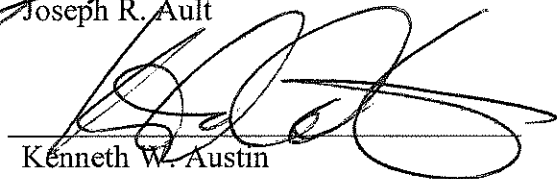
Steven Barnett, President



Joseph P. Abban



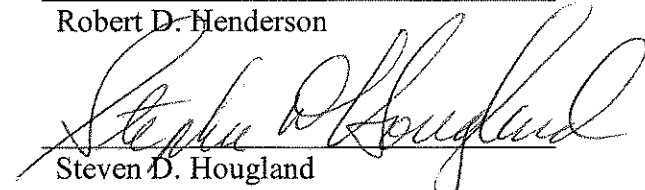
Joseph R. Ault



Kenneth W. Austin



Robert D. Henderson



Steven D. Hougland



Richard L. Wertz

Voting Opposed:

Steven Barnett, President

Joseph P. Abban

Joseph R. Ault


Kenneth W. Austin

Robert D. Henderson

Steven D. Hougland

Richard L. Wertz

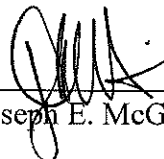
Attest:


Janet P. Alexander, Clerk-Treasurer

Presented by me to the Mayor of the City of Franklin for his approval or veto pursuant to Indiana Code § 36-4-6-15, 16, this 8 day of November, 2012 at 10:00 o'clock a.m./~~p.m.~~

Sue E. Midkiff obo Janet P. Alexander
Janet P. Alexander, Clerk-Treasurer

This ordinance having been passed by the legislative body and presented to me [Approved by me and duly adopted, pursuant to Indiana Code § 36-4-6-16(a)(1)] [Vetoed, pursuant to Indiana Code § 36-4-6-16(a)(2)], this 9 day of November, 2012 at 9:30 o'clock a.m./~~p.m.~~


Joseph E. McGuinness, Mayor

Attest:


Janet P. Alexander, Clerk-Treasurer