

**City of Franklin
COMMON COUNCIL**

**City Council Chambers
70 E. Monroe St.
Franklin, Indiana 46131**

Monday, October 18, 2010 @ 6:30 p.m.

Presiding Officer: Mayor Fred Paris

Members Present: Dr. William T. Murphy, President
Mr. Joseph Abban
Mr. Joseph Ault
Mr. Kenneth W. Austin
Mr. Stephen D. Barnett
Mrs. Ann Gordon

Members Absent: Mr. Stephen D. Hougland

Also Present: City Attorney Robert H. Schafstall, Clerk Treasurer Janet Alexander and
Clerk Treasurer's Assistant Kathy Cragen

Mayor Paris opened the meeting and asked the Clerk-Treasurer to call the roll. Dr. Murphy offered the invocation, which was followed by a recitation of the Pledge of Allegiance.

CONSENT AGENDA

Mayor Paris presented the consent agenda for approval.

- o Approval of the October 4, 2010 Common Council Minutes
- o Budgetary Resolution 10-07 – Request to Transfer Funds Between Major Series within the City Hall Budget

Dr. Murphy, seconded by Mr. Austin, made a motion to approve the consent agenda as presented. The motion carried and the consent agenda was approved.

Old Business

None

New Business

Budgetary Resolution 10-06 – Request to Transfer Funds Between Major Series within the Parks Department Budget

Parks Superintendent Chip Orner came forward and explained to the Council what this transfer would be used for, and why it was necessary. Mr. Orner stated that fleet maintenance costs go up from year to year, and also the waterslide project came from this budget. Mr. Orner also explained that they had to replace the entryway to the Senior Center, and add the trail extensions which were both extra costs that were not budgeted. Mr. Orner also stated that there have been several electrical repairs necessary. Mrs. Gordon asked about using the extra revenue that was made from the pool this year. Mr. Orner stated that the pool money could only be used for certain things. Clerk Treasurer Janet P. Alexander stated that the revenue brought in from the pool goes to the Parks General fund, and this is used to fund the next year's budget. The only way they can spend this money is with an appropriation from the Council. All department budgets are planned 18 months in advance, so there is no way of knowing what unexpected expenses might come up. Mr. Barnett asked Mr. Orner what would

happen if he does not bring in extra money next year. Mr. Orner stated that they would have to make budget cuts of some type. Mayor Paris stated that the Parks Department understands their budget better than any other department. A discussion was held. Mayor Paris asked if the Council would like to get the Appropriation Report each month, as this would tell them exactly where each department budget stands. It was decided that it will be e-mailed each month to each Council member. Dr. Murphy made a motion to read Budgetary Resolution 10-06 by title only, seconded by Mr. Austin. The motion carried, and Mayor Paris read the title. Dr. Murphy made a motion to approve, seconded by Mr. Barnett. The motion carried.

Tree Inventory Indiana Department of Natural Resources

Pam Louks from IDNR came forward and gave a report on 125 trees in Franklin. Ms. Louks stated that the Community Urban Forestry Program chose 125 trees in Franklin to do an inventory report on. Ms. Louks stated that new plantings need to take place in the near future, to replace trees that need to be removed; 46 trees need to be removed; 39 need some work; 22 % are in utility lines; and 7% are in sidewalk areas. The replacement value of these trees would be \$121,000. The main species in Franklin are Maple, followed by 14.4% of Ash trees. Ms. Louks stated that the City has worked hard in the last two years, and became a Tree City again in 2009. The DNR feels that Franklin should move forward on our public tree inventory, and stated that our arborist Jim Farr is working on a grant for this project. Mayor Paris asked about ways to save Ash Trees from Emerald Ash borers. Ms. Louks stated that there are products you can use that can prolong the life of the trees, but there is nothing that can really save them.

Resolution 10-19 - Granting a Tax Abatement for NSK Corporation (EDC 2010-08)

Planning Director Krista Linke came forward and introduced Mr. Tim Sannito Assistant Manager of Cost Engineering from NSK who gave a presentation on the Organizational Structure of NSK. Mr. Sannito stated that they want to expand their operation in Franklin. There would be three phases totaling 6.4 million dollars for the first two phases. Mr. Sannito told the Council that they have a total of 204 fulltime employees at this time, and would add an additional 20 fulltime employees by the second quarter of 2011. Phase 3 would be a \$3 million project that would be completed in 2012; this project would also add additional fulltime jobs. They would like to get a 10 year tax abatement for personal property in March 2011 payable in 2012. Mr. Allen Hunt, Plant Manager came forward to answer any questions the Council might have. A discussion was held. Mr. Barnett thanked the company for bringing employment opportunities to Franklin. Mr. Austin also thanked NSK for the property they gave the city for the new Fire Station. Mr. Ault made a motion to read Resolution 10-19 by title only, seconded by Dr. Murphy. The motion carried, and Mayor Paris read the title. Dr. Murphy made a motion to approve, seconded by Mr. Barnett. The motion carried.

Resolution 10-20 – A Resolution Granting Tax Abatement for Overton & Sons (EDC 2010-09)

Planning Director Krista Linke came forward to explain this Resolution. This would be a 5 year personal property Tax Abatement for Overton & Sons. Mr. Ron Overton came forward and gave an overview of his company, he stated that they want to purchase a \$275,000 piece of machinery and will hire additional people at that time. The machinery in question will be a computerized grinder. Mr. Austin made a motion to read by title only, seconded by Mrs. Gordon. The motion carried, and Mayor Paris read the title. Mr. Austin made a motion to approve, seconded by Mr. Ault. The motion carried.

Ordinance No. 10-17 - A Common Council Ordinance Amending Ordinance No.: 04-01 An Ordinance Amending Ordinance No. 94-32 Entitled "An Ordinance Establishing A Schedule Of Rates And Charges Collected By The City Of Franklin, Indiana, From The Owners Of Property Served By The Sewage Works Of Said City"

Mr. Ault made a motion to read by title only, seconded by Mr. Austin. The motion carried, and Mayor Paris read the title. Sewer Billing Director Brenda Poe came forward and stated that this is just to sharpen the language concerning the due date on the original ordinance. City Attorney Rob H. Schafstall stated that this is for introduction only tonight.

Ordinance No. 10-18 – A Common Council Ordinance Amending Ordinance No.:09-14 of the City Of Franklin, Indiana An Ordinance Establishing Storm Water Management User Fees And Rates, And Policies Related Thereto

Dr. Murphy made a motion to read by title only, seconded by Mr. Ault. The motion carried and Mayor Paris read title. Sewer Billing Director Brenda Poe stated that this was correcting language concerning late fees in the original ordinance. City Attorney Rob H. Schafstall stated that this was for introduction only tonight.

Mayor Paris announced to the Council that Ms. Poe was retiring at the end of the year, after many years of service to the City.

Other Business

Manufacturing Recruitment Practices and the use of Staffing Agencies

Cheryl Morpew President of (JCDC) came forward to explain temp to hire, and recruitment of employees for local companies. Ms. Morpew stated that these agencies are considered extensions of the companies Human Resources staffs. Daryl LaFace, Human Resources Manager of NSK came forward and explained how these agencies have worked for them. Mr. LaFace stated that in 2009 NSK hired 30 employees from temp agencies with zero percent turnovers. Mr. John Elwood, president of Elwood staffing gave an overview of the last eight years that they have worked with NSK. They perform functions such as interviewing, drug screening, and other pre-employment functions so NSK doesn't have to spend time on these matters. Mr. Allen Hunt, Plant Manager of NSK gave an overview of hiring the temps for their company, and how well it has worked for them. Mr. Bob Paternoga, Facilities Manager of Caterpillar Reman stated that their hiring practices are a lot like NSK, the temp services work well for them. They have 350 fulltime employees, and 180 agency employees. Ms. Katie Hokenson, Senior Operations Manager of Spartan Staffing stated that they do all of the necessary testing, and make sure that all potential employees meet requirements that full time employees meet. A discussion was held.

ANNOUNCEMENTS, PRESENTATIONS & COUNCIL MEMBER COMMENTS

Mr. Barnett gave the Council information about a breast cancer awareness program.

ADJOURNMENT

A motion and a second were made to adjourn. As there was no further business to come before the Common Council, the meeting adjourned at 8:10 p.m. The next regular meeting will be held Monday, November 15, 2010 at 6:30 p.m.

Respectfully submitted,
Janet P. Alexander, Clerk-Treasurer

Enrolled: 11/08/2010

Approved by Common Council: 11/15/2010