

BUDGETARY ORDINANCE 04-03
Revised after Introduction

**A BUDGETARY ORDINANCE FIXING THE SALARIES OF APPOINTED OFFICERS AND
EMPLOYEES OF THE CITY OF FRANKLIN, INDIANA FOR YEAR 2005.**

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FRANKLIN:

Section 1

That for the year 2005, the annual salary and pay for the appointed officers and employees of the City of Franklin, Indiana, be fixed as follows:

To the Common Council of the City of Franklin, Indiana

SALARY SCHEDULE AS PRESENTED

BY

MAYOR NORMAN P. BLANKENSHIP, JR.

To the Common Council of the City of Franklin, Indiana

I, the undersigned, Norman P. Blankenship, Jr., Mayor of the City of Franklin, Indiana, as required by Indiana Code 36-4-7-3 and 36-4-7-4 hereby fix the salaries and pay schedule for appointed officers and employees of the City of Franklin, Indiana for the year 2005, and request that such salary rates be approved by the Common Council. This salary and pay schedule indicates the annual salary and suggested biweekly payments for each position with the actual rate to be established by the Department Head. All amounts shown are subject to availability of funds and other income to the City of Franklin.

Mayor	Annual	Biweekly
Administrative Manager (a)	34,257.00	1,317.58

Clerk-Treasurer

Account Coordinator (a)	31,500.00	1,211.54
Payroll/Personnel Coordinator (a)	25,500.00	980.77
Records Coordinator (a)	26,374.00	1,014.38
Claims Coordinator (a)	27,613.00	1,062.04

Board of Works

City Engineer (b)	60,600.00	2,330.77
Additional Compensation from Sewer Utility	15,000.00	576.92
Assistant City Engineer (a)	36,800.00	1,415.38

- (a) Regularly scheduled workweek of 37.5 hours
- (b) Regularly scheduled workweek of 40 hours

Police Department	Annual	Biweekly
Police Chief (e) (I)	54,129	2,081.88
Deputy Police Chief (b) (I)	49,334	1,897.46
Captain (b) (I)	45,264	1,740.92
Lieutenant (b) (I)	43,010	1,654.23
Sergeant (b) (I)	41,319	1,589.19
Police Officer (b) (I)	40,192	1,545.85
Office Manager/Comp. Assistant (a)	29,987	1,153.35
Dispatch Supervisor (b) (II)	34,989	1,345.73
Dispatcher (b) (II)	31,009	1,192.65
Transcriptionist (a) 8/9/04 Scriveners error corrected	25,424 25,242	977.85
Office Manager/Computer Assistant (a)	29,987	1,153.35
Admin. Secretary (a)	25,444	978.62
Computer Administrator (a)	31,913	1,227.42
Bookkeeper (a)	29,401	1,130.81
Evidence Control Off. (a)	32,353	1,244.35

Fire Department		
Fire Chief (e) (I)	54,129	2,081.88
Deputy Fire Chief (b) (I)	49,334	1,897.46
Assistant Fire Chief (b) (I)	45,264	1,740.92
Captain (f) (I)	43,010	1,654.23
Assistant. Chief Fire Inspector (f) (I)	45,264	1,740.92
Lieutenant (f) (I)	41,529	1,597.27
Training Captain (b) (I)	43,010	1,654.23
EMS Lieutenant (f) (I)	43,010	1,654.23
Firefighter/EMT (f) (I)	40,192	1,545.85
Administrative Assistant (a) (I)	25,466	979.46

- (a) Regularly scheduled workweek of 37.5 hours
- (b) Regularly scheduled workweek of 40 hours
- (e) Exempted employee by Fair Labor Standards Act
- (f) Based on 28 day tour of duty
- (I) Clothing Allowance - \$800/yr.
- (II) Clothing Allowance - \$400/yr.

City Court	Annual	Biweekly
Court Clerk (c)	18,263.00	702.42
Bailiff (c)	2,800.00	107.69
First Deputy (a)	32,730.00	1,258.85
Second Deputy (a)	30,239.00	1,163.04
Third Deputy (a)	29,300.00	1,126.92

Plan Commission

Planning Director (b)	48,463.00	1,863.96
Zoning Admin./Staff Planner (a)	39,706.00	1,527.15
Building Official (a)	40,244.00	1,547.85
Administrative Assistant (a)	30,800.00	1,184.62
Staff Planner (a)	42,673.00	1,641.27
Compliance Officer (a)	36,800.00	1,415.38
Plan Commission Members (d)	600.00	
Board of Zoning Members (d)	600.00	
E.D.C. Members (d)	600.00	

Fire Merit Commission Members (d)	600.00	
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Police Merit Commission Members (d)	600.00	
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Telecomm. Commission Members (d)	600.00	
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Motor Vehicle Highway

Street Commissioner (b)	48,464.00	1,864.00
Dispatcher/Secretary (a)	32,049.00	1,232.65
Shop Foreman (b)	38,760.00	1,490.77
Street Dept. Supervisor (b)	34,143.00	1,313.19
Street Crew Leader (b)	32,250.00	1,240.38
Sr. Street Maintenance Worker* (b)	32,208.00	1,238.77
Sr. Street Maintenance Worker (b)	29,650.00	1,140.38
Street Maintenance Worker (b)	27,549.00	1,059.58

*Grandfathered

- (a) Regularly scheduled workweek of 37.5 hours
- (b) Regularly scheduled workweek of 40 hours
- (c) Part-time salary
- (d) Board/Commission Member – paid quarterly

Community Center	Annual	Biweekly
Superintendent (e)	49,246.00	1,894.08
Administrative Assistant (a)	34,426.00	1,324.08
Public Relations/Bookkeeping Assistant (a)	28,841.00	1,109.27
Recreation Director (a)	34,279.00	1,318.42
Athletic Director (a)	34,279.00	1,318.42
Park Board Members (d)	600.00	
Special Events/Program Dir. (a)	34,279.00	1,318.42
Facilities Custodian (b)	24,304.00	934.77

Park Systems		
Grounds Director (a)	39,784.00	1,530.15
Grounds Foreman (a)	33,332.00	1,282.00
Landscape/Turf Manage. Spec. (a)	35,953.00	1,382.81
Facilities Maintenance Supervisor (b)	33,332.00	1,282.00
Grounds Labor (a)	24,868.00	956.46

Swimming Pool		
Pool Manager (c)	5,404.00	
Assistant Pool Manager (c)	4,593.00	

Senior Center		
Senior Center Director (a)	24,600.00	946.15

Cemetery Allocations		
Sexton (a)	35,550.00	1,367.31

- (a) Regularly scheduled workweek of 37.5 hours
- (b) Regularly scheduled workweek of 40 hours
- (c) Part-time salary
- (d) Board/Commission Member – paid quarterly
- (e) Exempted employee by Fair Labor Standards Act

Section 2

The payroll week shall be the calendar week beginning Saturday and ending Friday. The payroll period shall consist of two (2) consecutive weeks. Unless otherwise determined by the Department Head, the hourly rate for non-exempt full-time civilian employees is to be calculated by dividing the biweekly salary by the number of hours in two regularly scheduled workweeks for such employee.

Section 3

- a) Benefit time and special leave compensation for civilian employees is pursuant to Ordinance 02-04.
- b) Benefit time and special leave for merit police officers is pursuant to the Franklin Police Department Rules and Regulations Manual approved by Board of Public Works and Safety on January 10, 1995.
- c) Benefit time and special leave available to merit fire fighters is pursuant to the Fire Department Rules and Regulations Manual approved by Board of Public Works and Safety on April 9, 2002 pursuant to Resolution 02-02.
- d) Pursuant to Ordinance No. 02-04, employees that are called in to work on a holiday will be compensated at 1.5 times their regular rate of pay in addition to holiday pay for all hours worked. This section does not apply to sworn police officers, police patrol dispatchers, and sworn fire fighters.
- e) Longevity pay is pursuant to Ordinance No. 02-10.
- f) Clothing allowances will be paid to designated employees at the following rate according to Ordinance No. 04-12:
 - (I) Merit Police Officers, Police Evidence Technicians and Merit Fire Fighters \$800/yr.
 - (II) Police Dispatchers \$400/yr.

Section 4

The benefits above-stated are for reference and illustration only, and their inclusion in this ordinance does not modify the specific benefit provided by other Ordinances.

Section 5

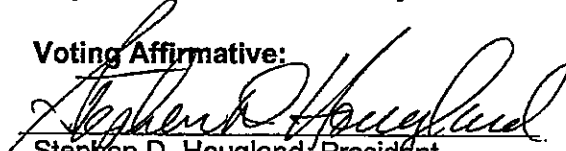
This Ordinance shall be in full force and effect from and after its passage and signing by the Mayor.

Introduced and Filed on the _____ day of _____, 2004. A motion to consider same on the First Reading or day of introduction was [not offered] [sustained by a vote of _____ in Favor and ____ Opposed, pursuant to Indiana Code § 36-4-6-13.]

DULY PASSED on this _____ day of _____, 2004 by the Common Council of the City of Franklin, Johnson County, Indiana, having been passed by a vote _____ in Favor and ____ Opposed.

City of Franklin, Indiana, By its Common Council:

Voting Affirmative:

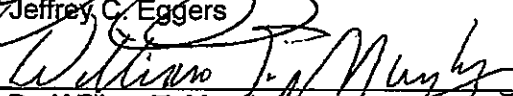

Stephen D. Hougland, President

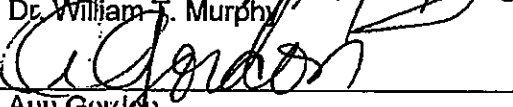

Joseph R. Ault


Kenneth W. Austin


Philip Barrow


Jeffrey C. Eggers


Dr. William T. Murphy


Ann Gordon

Voting Opposed

Stephen D. Hougland, President

Joseph R. Ault

Kenneth W. Austin

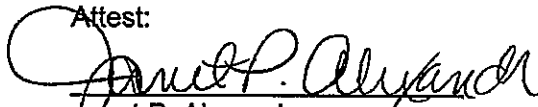
Philip Barrow

Jeffrey C. Eggers

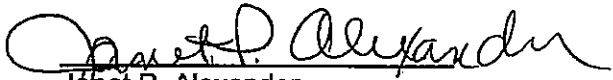
Dr. William T. Murphy

Ann Gordon

Attest:


Janet P. Alexander
City Clerk-Treasurer

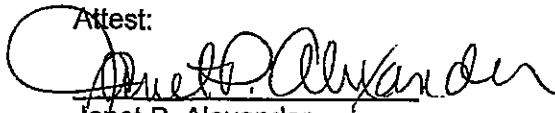
Presented by me to the Mayor of the City of Franklin for his approval or veto pursuant to Indiana Code § 36-4-6-15, 16, this 26 day of July, 2004 at 8:26 o'clock a.m./p.m.


Janet P. Alexander,
City Clerk-Treasurer

This ordinance having been passed by the legislative body and presented to me [Approved by me and duly adopted, pursuant to Indiana Code § 36-4-6-16(a)(1)] [Vetoed, pursuant to Indiana Code § 36-4-6-16(a)(2)], this 26 day of July, 2004 at 8:26 o'clock a.m./p.m.


Norman P. Blankenship Jr.
Mayor of the City Franklin, Indiana

Attest:


Janet P. Alexander,
City Clerk-Treasurer