

**AN ORDINANCE FIXING SALARIES OF APPOINTED
OFFICERS AND EMPLOYEES OF THE CITY OF
FRANKLIN, INDIANA, FOR THE YEAR OF 2000**

ORDINANCE NO. 99-20

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FRANKLIN, INDIANA, THAT:

**SECTION 1. That from and after the first day of January, 2000, the salary and pay schedule for
appointed officers and employees of the City of Franklin, Indiana, be fixed as follows:**

SALARY SCHEDULE AS PRESENTED

BY

MAYOR HERSCHEL E. COOK

TO

**THE COMMON COUNCIL OF THE
CITY OF FRANKLIN, INDIANA**

**I, the undersigned, Herschel E. Cook, Mayor of the City of Franklin, Indiana, as required by
Chapter 107 of the Acts Schedule for Appointed Officers and Employees of the City of Franklin, Indiana,
beginning January 1, 2000, and continuing thereafter until duly changed, request that such salary rates
be approved by the Common Council.**

DEPARTMENT**SALARY OR HOURLY RATE****MAYOR**

Administrative Manager	26 pays @ 1,039.69	27,032.00
Extra Help		2,000.00

CLERK-TREASURER

Account Coordinator	26 pays @ 803.08	20,880.00
Payroll/Personnel Coordinator	26 pays @ 976.23	25,382.00
Records Coordinator	26 pays @ 827.30	21,510.00
Claims Coordinator	26 pays @ 803.08	20,880.00
Extra Help		2,000.00

CITY COURT

Court Clerk	26 pays @ 581.27	15,113.00
Bailiff (2)	26 pays @ 93.16	4,844.00
First Deputy	26 pays @ 991.35	25,775.00
Second Deputy	26 pays @ 911.77	23,706.00
Extra Help/Overtime		10,000.00

PLAN COMMISSION

Planning Director	26 pays @ 1,598.96	41,573.00
Zoning Administrator/Staff Planner	26 pays @ 1,071.65	27,863.00
Building Official	26 pays @ 1,054.04	27,405.00
Administrative Assistant	26 pays @ 836.38	21,746.00
Staff Planner	26 pays @ 1,370.54	35,634.00
Plan Commission Members (11)	12 pays @ 50.00	6,600.00
Board of Zoning Members (5)	12 pays @ 50.00	3,000.00
E.D.C. Members (5)	\$50.00 per meeting	3,000.00
Overtime/Extra Help		7,000.00
Part-time Building Inspector	9.10/hr.	11,200.00

FIRE MERIT COMMISSION

Members (5 @ 600.00/yr.)	12 pays @ 50.00	3,000.00
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POLICE MERIT COMMISSION

Members (5 @ 600.00/yr.)	12 pays @ 50.00	3,000.00
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MOTOR VEHICLE HIGHWAY

Street Commissioner	26 pays @ 1,599.00	41,574.00
Dispatcher/Secretary	26 pays @ 969.00	25,194.00
Street Maintenance Worker		13.08/hr.
Street Maintenance Worker		12.20/hr.
Street Maintenance Worker		11.97/hr.
Street Maintenance Worker		11.97/hr.
Street Maintenance Worker		11.97/hr.
Street Maintenance Worker		11.39/hr.
Street Maintenance Worker		11.06/hr.
Street Maintenance Worker		9.56/hr.
Street Maintenance Worker		9.38/hr.
Street Maintenance Worker		9.38/hr.
Street Maintenance Worker		9.38/hr.
Mechanic		13.88/hr.
Extra Help		15,000.00
Overtime		12,000.00

DEPARTMENT**SALARY OR HOURLY RATE****COMMUNITY CENTER**

Superintendent	26 pays @ 1,625.68	42,268.00
Administrative Assistant	26 pays @ 1,045.50	27,183.00
Recreation Director	26 pays @ 1,040.96	27,065.00
Athletic Director	26 pays @ 1,040.96	27,065.00
Recreational Supervisors		13,500.00
Park Board Members (4 @ 600.00/yr.)	12 pays @ 50.00	2,400.00
Extra Help		3,000.00
Office Assistant/Summer		2,000.00
Special Events/Program Director	26 pays @ 1,040.96	27,065.00

PARK SYSTEMS

Grounds Director	26 pays @ 1,216.08	31,618.00
Grounds Foreman	26 pays @ 1,007.50	26,195.00
Horticulturist	26 pays @ 1,094.27	28,451.00
Park Maintenance		39,000.00

SWIMMING POOL

Pool Manager	7 pays @ 692.29	4,846.00
Assistant Pool Manager	7 pays @ 588.43	4,119.00
Guard Staff		31,780.00
Cashier/Gate Sales		4,140.00
Bag Check		3,960.00

SENIOR CENTER

Center Director		8.98/hr.
Assistant Center Director		7.28/hr.
Senior Van Driver		6.63/hr.
Van Driver		6.47/hr.
Van Driver		5.78/hr.
Van Helper		6.12/hr.
Office/CB Staff		6.05/hr.
Office/CB Staff		6.05/hr.
Janitor		5.94/hr.
Maintenance/Mower -		5.61/hr.
Housekeeper -		6.12/hr.
Extra Help		3,500.00

GREENLAWN CEMETERY

Superintendent	26 pays @ 1,311.08	34,088.00
Assistant Superintendent	26 pays @ 947.62	24,638.00
Regular Labor		9.74/hr.
Regular Labor		9.74/hr.
Regular Labor		9.74/hr.
Regular Labor		9.29/hr.
Secretary/Bookkeeper	26 pays @ 959.77	24,954.00
Extra Labor		12,000.00
Overtime		10,000.00

DEPARTMENT**SALARY OR HOURLY RATE**

NOTE: When a member of the Fire & Police Department is promoted, the longevity of that member is automatically transferred to his new position.

POLICE DEPARTMENT

Police Chief	26 pays @ 1,405.65	36,547.00
Deputy Police Chief	26 pays @ 1,341.62	34,882.00
Captain	26 pays @ 1,274.73	33,143.00
Captain	26 pays @ 1,274.73	33,143.00
Lieutenant	26 pays @ 1,249.62	32,490.00
Lieutenant	26 pays @ 1,249.62	32,490.00
Lieutenant	26 pays @ 1,249.62	32,490.00
Sergeant	26 pays @ 1,232.81	32,053.00
Sergeant	26 pays @ 1,232.81	32,053.00
Sergeant	26 pays @ 1,232.81	32,053.00
Sergeant	26 pays @ 1,232.81	32,053.00
Sergeant	26 pays @ 1,232.81	32,053.00
Police Officer	26 pays @ 1,207.58	31,397.00
Police Officer	26 pays @ 1,207.58	31,397.00
Police Officer	26 pays @ 1,207.58	31,397.00
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Police Officer	26 pays @ 1,207.58	31,397.00
Dispatch Supervisor	26 pays @ 1,139.23	29,620.00
Dispatcher	26 pays @ 1,033.19	26,863.00
Dispatcher	26 pays @ 1,003.46	26,090.00
Dispatcher	26 pays @ 984.00	25,584.00
Dispatcher	26 pays @ 984.00	25,584.00
Dispatcher	26 pays @ 970.08	25,222.00
Dispatcher	26 pays @ 960.65	24,977.00
Dispatcher	26 pays @ 960.65	24,977.00
Office Manager/Computer Assistant	26 pays @ 903.88	23,501.00
Administrative Secretary	26 pays @ 759.23	19,740.00
Transcriptionist	26 pays @ 758.62	19,724.00
Computer Administrator	26 pays @ 965.31	25,098.00
Administrative Secretary/Bookkeeper	26 pays @ 885.46	23,022.00
Evidence Control Officer	26 pays @ 979.31	25,462.00
Part-time Dispatchers (2 @ \$10,000)		20,000.00
Overtime		40,000.00
Extra Help		30,000.00

TOTAL LONGEVITY FOR THE POLICE DEPARTMENT - \$121,820.36

DEPARTMENTSALARY OR HOURLY RATEFIRE DEPARTMENT

Fire Chief	26 pays @ 1,405.65	36,547.00
Assistant Fire Chief	26 pays @ 1,308.19	34,013.00
Assistant Fire Chief	26 pays @ 1,308.19	34,013.00
Assistant Fire Chief	26 pays @ 1,308.19	34,013.00
Captain	26 pays @ 1,274.73	33,143.00
Captain	26 pays @ 1,274.73	33,143.00
Captain	26 pays @ 1,274.73	33,143.00
Assistant Chief Fire Inspector	26 pays @ 1,308.19	34,013.00
Lieutenant	26 pays @ 1,249.62	32,490.00
Lieutenant	26 pays @ 1,249.62	32,490.00
Lieutenant	26 pays @ 1,249.62	32,490.00
Training Captain	26 pays @ 1,274.73	33,143.00
Captain EMS	26 pays @ 1,274.73	33,143.00
Arson Captain	26 pays @ 1,274.73	33,143.00
Firefighter/EMT	26 pays @ 1,207.58	31,397.00
Firefighter/EMT	26 pays @ 1,207.58	31,397.00
Firefighter/EMT	26 pays @ 1,207.58	31,397.00
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Firefighter/EMT	26 pays @ 1,207.58	31,397.00
Firefighter/EMT	26 pays @ 1,207.58	31,397.00
Firefighter/EMT	26 pays @ 1,207.58	31,397.00
Firefighter/EMT	26 pays @ 1,207.58	31,397.00
Paramedic (Michael R. Herron)	26 pays @ 38.46	1,000.00
Paramedic (Richard M. Lashbrook)	26 pays @ 38.46	1,000.00
Paramedic (Michael L. Lewis)	26 pays @ 38.46	1,000.00
Paramedic (Scott W. Coombs)	26 pays @ 38.46	1,000.00
Paramedic (Michael D. Pruitt)	26 pays @ 38.46	1,000.00
Paramedic (Scott A. Holland)	26 pays @ 38.46	1,000.00
Paramedic (James M. Culp)	26 pays @ 38.46	1,000.00
Paramedic (open)	26 pays @ 38.46	1,000.00
Paramedic (open)	26 pays @ 38.46	1,000.00
Paramedic (open)	26 pays @ 38.46	1,000.00
Part-time Secretary	6.99/hr.	11,574.00
Overtime & Holidays		60,000.00

TOTAL LONGEVITY FOR FIRE DEPARTMENT - \$186,522.41

DEPARTMENT**SALARY OR HOURLY RATE****WASTEWATER TREATMENT PLANT**

Superintendent	26 pays @ 1,792.27	46,599.00
Senior Operator		15.38/hr.
Operator		13.77/hr.
Laboratory Technician		14.66/hr.
Part-time Labor		11,000.00
Overtime		23,000.00

SEWER UTILITY OFFICE

Sewer Office Manager	26 pays @ 1,271.00	33,046.00
Computer Operator	26 pays @ 976.08	25,378.00
Mayor	26 pays @ 288.46	7,500.00
Clerk-Treasurer	26 pays @ 288.46	7,500.00
B.O.W. Members (2)	12 pays @ 131.75	3,162.00
Office Clerk	26 pays @ 788.96	20,513.00
Extra Help		1,713.00

SEWER MAINTENANCE

Foreman		17.25/hr.
Inspector/Operator		14.77/hr.
Operator		12.73/hr.
Operator		11.81/hr.
Overtime		11,000.00

SECTION 2. That the rates shown as wages and salaries for the positions as listed above are the maximum rates. Promotions, demotions, and commensurate changes in salaries are allowed.

SECTION 3. That this Ordinance shall be in full force and effect from and after its passage and approval according to law.

Passed by the Common Council of the City of Franklin, Indiana, this 26th day of July, 1999.

MOTION <u>William Murphy</u>	SECOND <u>Tony Jarvis</u>
<u>Stephen D. Hougland</u>	<u>Stephen D. Hougland</u>
<u>Joseph R. Ault</u>	<u>Joseph R. Ault</u>
<u>Phillip R. Barrow</u>	<u>Phillip R. Barrow</u>
<u>Donald M. Goeb</u>	<u>Donald M. Goeb</u>
<u>William T. Murphy</u>	<u>William T. Murphy</u>
<u>Tony M. Jarvis</u>	<u>Tony M. Jarvis</u>
<u>Jerry B. Maguire</u>	<u>Jerry B. Maguire</u>

ATTEST:

Lena M. McCracken
Lena M. McCracken, Clerk-Treasurer

The foregoing Ordinance No. 99-20, passed by the Common Council of the City of Franklin, Indiana, on this 26th day of July, 1999, and presented to the Mayor of the City of Franklin, Indiana, at the hour of 7:03 p.m.

Lena M. McCracken
Lena M. McCracken, Clerk-Treasurer

This Ordinance approved and signed by me on the 26th day of July, 1999, at the hour of 7:03 p.m.

Herschel E. Cook
Herschel E. Cook, Mayor