

BUDGETARY ORDINANCE No.: 09-07

**A BUDGETARY ORDINANCE REPEALING AND REPLACING
BUDGETARY ORDINANCE 09-02 A BUDGETARY ORDINANCE FIXING THE SALARIES OF
APPOINTED OFFICERS AND EMPLOYEES
OF THE CITY OF FRANKLIN, INDIANA FOR YEAR 2009**

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FRANKLIN:

Section 1

That for the year 2009, the annual salary and pay for the appointed officers and employees of the City of Franklin, Indiana, be fixed as follows:

SALARY SCHEDULE AS PRESENTED

BY

MAYOR FRED L. PARIS

To the Common Council of the City of Franklin, Indiana

I, the undersigned, Fred L. Paris, Mayor of the City of Franklin, Indiana, as required by Indiana Code 36-4-7-3 and 36-4-7-4, hereby fix the salaries and pay schedule for appointed officers and employees of the City of Franklin, Indiana for the year 2009, and request that such salary rates be approved by the Common Council. This salary and pay schedule indicates the annual salary appropriation and maximum base biweekly payments based on 27 pay periods in 2009 for each position with the actual rate to be established by the Department Head. All amounts shown are subject to availability of funds and other income to the City of Franklin.

Mayor	Annual	Biweekly
Administrative Manager (a) (e)	38,333	1419.74

Clerk-Treasurer

Account Coordinator (a) (e) (g) 65/35	39,049	1446.23
Payroll/Personnel Coordinator (a) (g) 65/35	34,280	1269.63
Administrative Assistant (a) (g) 65/35	31,241	1157.03
Claims Coordinator (a) (g) 65/35	34,280	1269.63
Records Clerk (a) (g) 65/35	33,200	1229.63

Board of Works

Director of Engineering (a) (g) (e) 49/51	52,000	1925.92
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- (a) Regularly scheduled workweek of 37.5 hours
- (b) Regularly scheduled workweek of 40 hours
- (e) Exempted employee by Fair Labor Standards Act
- (g) Percentage of annual salary paid from General Fund/Percentage paid from Sewer Utility Fund

Fire Department	Annual	Biweekly
Fire Chief (e) (I)	60,259	2231.79
Deputy Fire Chief (b) (e) (I)	54,968	2035.84
Captain (f) (I)	50,478	1869.52
Captain/Paramedic (f) (I)	53,478	1980.63
Captain/Pension Secretary (f) (I)	52,478	1943.60
Lieutenant (f) (I)	47,990	1777.40
Lieutenant/Paramedic (f) (I)	50,990	1888.51
Training Captain/Paramedic (b) (I)	50,990	1888.51
Firefighter/EMT (f) (I)	44,882	1662.26
Firefighter/Paramedic (f) (I)	47,881	1773.38
Head Investigator Captain (f) (I)	47,990	1777.40
Civilian Inspector (b)	35,000	1296.30
Civilian Paramedic (b) (II)	25,365	939.44
Civilian EMS Supervisor (b)	40,000	1481.48
Administrative Assistant/Payroll Clerk (a)	32,976	1221.30

Police Department		
Police Chief (e) (I)	60,259	2231.79
Deputy Police Chief (b) (e) (I)	54,968	2035.84
Captain (b) (I)	50,478	1869.52
Captain/Pension Secretary (f) (I)	52,478	1943.60
Lieutenant (b) (I)	47,990	1777.40
Sergeant (b) (I)	46,125	1708.33
Police Officer (b) (I)	44,882	1662.26
Dispatch Supervisor (b) (II)	39,141	1449.65
Dispatcher (b) (II)	34,120	1263.70
Dispatcher (b) (II)	34,749	1286.99
Dispatcher (b) (II)	33,367	1235.81

- (a) Regularly scheduled workweek of 37.5 hours
- (b) Regularly scheduled workweek of 40 hours
- (e) Exempted employee by Fair Labor Standards Act
- (f) Overtime based on 28 day tour of duty
- (I) Clothing Allowance - \$800/yr.
- (II) Clothing Allowance - \$400/yr.

Police Department continued

	Annual	Biweekly
Office Manager/Computer Assistant (a)	33,622	1245.25
Administrative Secretary(a)	28,609	1059.58
Computer Administrator (a)	35,746	1323.92
Bookkeeper (a)	32,975	1221.29
Evidence Control Officer (a)	36,233	1341.94
Public Safety Officer (a) (II)	30,000	1111.11
Transcriptionist (a)	28,588	1058.78

City Court

Bailiff (c)	3,016	111.71
Court Clerk (a)	36,648	1357.33
Deputy Court Clerk (a)	32,864	1217.16

Plan Commission

Planning Director (b) (e)	54,007	2000.26
Building Official (a)	44,938	1664.37
Administrative Assistant (a)	32,001	1185.19
Zoning Administrator (a) (e)	38,001	1407.41
Staff Planner (a) (e)	48,204	1785.33
Code Compliance Official # 1 (a)	36,500	1351.85
Office Assistant (a)	27,000	1000.00
Code Compliance Official # 2 (a)	33,500	1240.74
Flood Recovery & Grant Coordinator (a) (e)	38,000	1407.41
Plan Commission Members (d)	600.00	
Board of Zoning Members (d)	600.00	
E.D.C. Members (d)	600.00	

Telecommunications Commission Members (d)	600.00	
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Cemetery		
Sexton (a) (e)	41,600	1540.74
Grounds Foreman (a)	37,313	1381.93
Grounds Labor/Backhoe (a)	27,974	1036.05

Fire Merit Commission Members (d)	600.00	
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Police Merit Commission Members (d)	600.00	
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- (a) Regularly scheduled workweek of 37.5 hours
- (b) Regularly scheduled workweek of 40 hours
- (e) Exempted employee by Fair Labor Standards Act
- (f) Overtime based on 28 day tour of duty
- (I) Clothing Allowance - \$800/yr.
- (II) Clothing Allowance - \$400/yr.

Motor Vehicle Highway

Street Commissioner (b) (e)	54,008	2000.29
Dispatcher/Secretary (a)	35,896	1329.48
Shop Foreman (b)	43,302	1603.75
Street Dept. Supervisor (b)	38,207	1415.06
Street Crew Leader (b)	36,119	1337.73
Sr. Street Maintenance Worker (b)	33,251	1231.48
Sr. Street Maintenance Worker (b)	31,758	1176.22
Sr. Street Maintenance Worker * (b)	36,072	1335.98
Street Maintenance Worker (b)	30,931	1145.59

*Grandfathered

Community Center

Annual

Biweekly

Superintendent (e)	54,871	2032.23
Assistant Superintendent (e)	49,069	1817.35
Business Services Director (a)	38,520	1426.64
Administrative Services Coordinator (a)	32,357	1198.40
Recreation Director (a)	38,357	1420.61
Park Board Members (d)	600.00	
Community Events/Program Director (a)	38,357	1420.61
Facilities Custodian (a)	27,351	1013.00

Park Systems

Park Operations Director (a)	44,484	1647.53
Park Maintenance Supervisor (a)	37,313	1381.93
Facilities Maintenance Supervisor (a)	37,313	1381.93
Park/Grounds Maintenance (a)	26,792	992.29

Swimming Pool

Pool Manager (c)	5,848	
Assistant Pool Manager (c)	4,971	

Senior Center

Senior Center Director (a) (f)	33,019	1223.00
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(a) Regularly scheduled workweek of 37.5 hours

(b) Regularly scheduled workweek of 40 hours

(c) Part-time salary

(d) Board/Commission Member – paid quarterly

(e) Exempted employee by Fair Labor Standards Act

(f) Increase to bring Salary to Management Level fund by Athletic and Recreation Fund (\$5,340.00)

Section 2

The payroll week shall be the calendar week beginning Saturday and ending Friday. The payroll period shall consist of two (2) consecutive weeks. Unless otherwise determined by the Department Head, the hourly rate for non-exempt full-time civilian employees is to be calculated by dividing the annual salary appropriation by the number of hours regularly scheduled to work within the calendar year for such employees.

Section 3

- (a) Benefit time and special leave compensation for civilian employees are pursuant to the Civilian Employee Manual adopted by the Common Council and administered by the Board of Public Works and Safety.
- (b) Benefit time and special leave for merit police officers is pursuant to the Franklin Police Department Rules and Regulations Manual as approved by the Common Council and administered by Board of Public Works and Safety.
- (c) Benefit time and special leave available to merit fire fighters is pursuant to the Fire Department Rules and Regulations Manual approved as approved by the Common Council and administered by Board of Public Works and Safety.
- (d) Longevity pay is pursuant to Ordinance No. 02-10.
- (e) Clothing allowances will be paid to designated employees at the following rate according to Ordinance No. 04-12:
 - (I) Merit Police Officers, Police Evidence Technicians and Merit Firefighters \$800/yr.
 - (II) Police Dispatchers \$400/yr.

Section 4

The above-stated benefits are for reference and illustration only, and their inclusion in this ordinance does not modify the specific benefit provided by other Ordinances.

Section 5

This Ordinance shall be in full force and effect from and after its passage and signing by the Mayor.

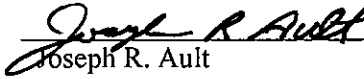
DULY PASSED on this 6th day of April, 2009 by the Common Council of the City of Franklin, Johnson County, Indiana, having been passed by a vote 6 in Favor and 0 Opposed.

City of Franklin, Indiana, By its Common Council:

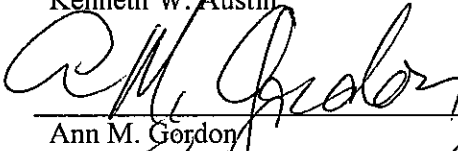
Voting Affirmative:

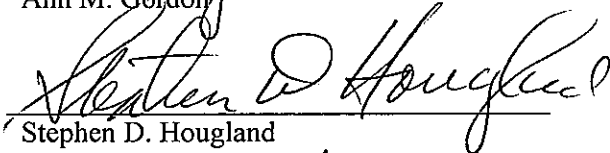

Dr. William T. Murphy, President

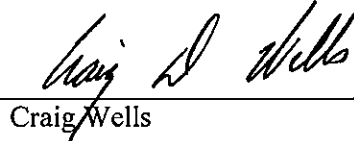

Joseph P. Abban


Joseph R. Ault

Absent
Kenneth W. Austin


Ann M. Gordon


Stephen D. Hougland


Craig Wells

Voting Opposed:

Dr. William T. Murphy, President

Joseph P. Abban

Joseph R. Ault

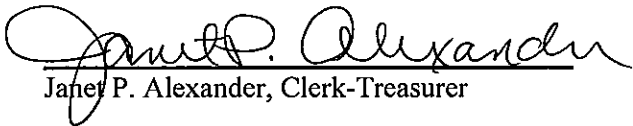
Kenneth W. Austin

Ann M. Gordon

Stephen D. Hougland

Craig Wells

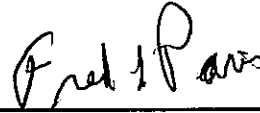
Attest:


Janet P. Alexander, Clerk-Treasurer

Presented by me to the Mayor of the City of Franklin for his approval or veto pursuant to Indiana Code § 36-4-6-15, 16, this 7th day of April, 2009 at 8:00 o'clock a.m./~~p.m.~~

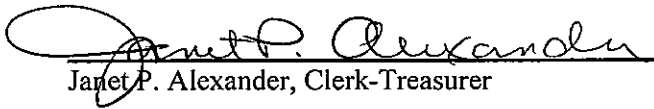

Janet P. Alexander, Clerk-Treasurer

This ordinance having been passed by the legislative body and presented to me [Approved by me and duly adopted, pursuant to Indiana Code § 36-4-6-16(a)(1)] [Vetoed, pursuant to Indiana Code § 36-4-6-16(a)(2)], this 7th day of April, 2009 at 3:00 o'clock ~~a.m.~~/p.m.



Fred L. Paris, Mayor

Attest:



Janet P. Alexander, Clerk-Treasurer