

CITY OF FRANKLIN

COMMUNITY DEVELOPMENT DEPARTMENT

Memorandum

To: City of Franklin Economic Development Commission

From: Dana Monson, Community Development Specialist

Date: March 8, 2022

Re: Case C 2022-18: IBC Advanced Alloys 21-05

Summary:

 On January 26th 2021, the Franklin Common Council passed Resolution No. 2021-05, approving a 7-year tax abatement with a 5% economic development fee on personal property for IBC Advanced Alloys, located at 400 Arvin Road.

2. Actual and estimated benefits, as projected for 2021:

	Estimated on SB-1	Actual in 2021	Difference
Employees Retained	35	31	-4
Salaries	\$28.83/hr	\$32.05	\$3.22
New Employees	25	5	-20
Salaries	\$27.19/hr	\$22.75	-\$4.44
Total Employees	55	36	19
Total Salaries	\$27.19/hr	\$30.76	\$3.57
Average Hourly Salaries	\$27.19/hr	\$30.76	\$3.57
Personal Property Improvements	\$5,822,081	\$5,392,120	-\$429,961

- 3. The company did create 5 new jobs in 2021, however they lost 4 retained employees through attrition. Wages are up for retained employees, however the new were hired in lower than expected as their skills were lower. Wages will rise as employees are trained. The company intends to replace the 4 as well as hire 5 more new in 2022.
- 4. Personal property improvements are below by \$429,961 from the SB-1 estimate. However, the company still intends to complete the full investment as labor is retained.
- 5. The tax abatement for IBC Advanced Alloys is scheduled to expire in tax year 2029 payable 2030. The final compliance review will take place in 2029.

Staff Recommendation: Approval

Non-Ferrous Products Inc (IBC Advanced Alloys) 401 Arvin Drive Franklin, In 46131-1549

February 24, 2022

Mrs. Dana Monson, Community Development Specialist Dept. of Community Development 70 E. Monroe Street Franklin, IN 46131

Re: Tax Abatement Compliance for Non-Ferrous Products Inc

Dear Mrs. Monson:

Enclosed please find Form CF-1 (Compliance with Statement of Benefits) regarding compliance with the real and personal property tax abatements which were granted to Non-Ferrous Products Inc in 2021 under Franklin Common Council Resolution No. 00-05.

As can be seen from reviewing the enclosed documents, our company has been highly successful in (1) making the capital investments which had been projected for the past year, and (2) creating the full complement of added jobs which had been proposed in the Statement of Benefits (Form SB-1) which was approved in January 2021.

Per our plan of increasing a total of 25 employees over the 5 years, at a rate of 5 per year, we have created 5 additional jobs for the expanded business over the last year. These positions are directly correlated to the expansion and would not have been required without the new facility. The actual hourly rate of new hires was \$4.44 below our forecasted rate of \$27.19. This was due to 3 of the 5 new hires having very limited or no experience and were brought in at a lower starting wage. The new hire wages are expected to increase with the increase of skill and experience. Future years hiring is anticipated as forecasted, allowing for available labor.

Due to the pandemic and current economic conditions we have had attrition of 5 retained employees in 2021. We were planning on retaining these employees thru the business expansion. 1 of these positions was filled, for a net loss of 4 retained employees in 2021. Since the beginning of 2022 we have hired 2 additional employees and are currently working to replace the others as soon as labor market permits.

Please review the enclosed documents, and if you have any questions or concerns regarding this matter, please feel free to contact me.

Sincerely,

Toni Wendel, CFO

Non-Ferrous Products Inc

Enclosures

COMPLIANCE WITH STATEMENT OF BENEFITS PERSONAL PROPERTY

State Form 51765 (R6 / 12-21)
Prescribed by the Department of Local Government Finance

PRIVACY NOTICE

This form contains confidential information pursuant to IC 6-1.1-35-9 and IC 6-1.1-12.1-5.6.

FORM CF-1/PP

January 1, 2022

INSTRUCTIONS:

- Property owners whose Statement of Benefits was approved must file this form with the local Designating Body to show the extent to which there has been compliance with the Statement of Benefits. (IC 6-1.1-12.1-5.6)
- This form must be filed with the Form 103-ERA Schedule of Deduction from Assessed Value between January 1 and May 16, 2022, unless a filing extension under IC 6-1.1-3.7 has been granted. A person who obtains a filing extension must file between January 1 and the extended due date of each year.
- 3. With the approval of the designating body, compliance information for multiple projects may be consolidated on one (1) compliance (CF-1).

SECTION 1		TAXPAYER	INFORM	ATION				在1010年2月
Name of taxpayer						County		
Nonferrous Products Inc						Johnson		
Address of taxpayer (number and street, city, state, and	ZIP code)					DLGF taxing dis	trict numb	ber
401 Arvin Road						41-009		
Name of contact person						Telephone numb		
Melanie Todd						(317) 7	39-041:	3
SECTION 2	LOCATI	ON AND DES	1000	OF PROPERTY				
Name of designating body			120000	olution number		Estimated start (iate (mor	ith, day, year)
City of Franklin			202	21-05		02/01/2021		
Location of property						Actual start date	(month,	day, year)
401 Arvin Rd, Franklin In. 46131-1549						03/15/2021		
Description of new manufacturing equipment, or new re- equipment, or new logistical distribution equipment to be	acquired					3/31/2024	letion dat	E (month, day, year)
Expansion of current Franklin Indiana fa				* *		Actual completic	n date (n	nonth, day, year)
furnaces, a new furnace power supply a	ind a new c	coolant syste	em in a 3	32,000 foot ne	w facility.	TBD		
SECTION 3	是特克斯	EMPLOYEES	S AND SA	LARIES			THE I	
EMPLOYE	ES AND SAL	ARIES			AS ES	TIMATED ON S	B-1	ACTUAL
Current number of employees					35		36	
Salaries					\$28 83 /ho	ur	\$3	0.76
Number of employees retained					35		31	
Salaries					\$28 83 / h	DUT	\$33	2 05
Number of additional employees					25		5	
Salaries					\$27.197h	our	\$2	2.75
SECTION 4		COSTA	ND VALU	ES	di lama	talida lin		一個 いたがし
	MANUF/ EQU	ACTURING PMENT	R&D	EQUIPMENT	LOG EQL	IST DIST	IT	EQUIPMENT
AS ESTIMATED ON SB-1	COST	ASSESSED VALUE	COST	VALUE	COST	ASSESSED VALUE	cos	WILDE
Values before project	\$4,497,081	\$1,321,570	\$0	\$0	\$9,000	\$0	\$0	\$0
Plus: Values of proposed project	\$1,325,000	\$1,325,000	\$0	50	\$0	\$0	\$485,000	\$485,000
Less: Values of any property being replaced	\$0	50	so	so	\$0	\$0	\$0	so
	\$0 \$5.822,081	\$0 \$2,646,570	\$0 \$0	\$0 \$0	\$0 \$9000	\$0	\$0 \$485,000	
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IBC Advanced Alloys 2021 Employees and Wages by Quarter

2021 Franklin Expansion - Employee Count / Wages

## Current Facility Employees - 2021 (Without Expansion) ## SB-1 Est	\$30.76	\$30.46	\$30.62	\$30.74	\$28.83	Avg Wage
Q4 2020 Q1 Q2 Q3	36	37	35	35	35	Employee Count
Employee's / Wages by Quarter - 2021 Q4 2020 Q1 Q2 Q3 SB-1 Est Current Facility Employees - 2021 (Without Expansion 34 34 34 34 34 34 34 34 34 34 34 34 34		yees - 2021	Total Employ		SB-1 Est	
Employee's / Wages by Quarter - 2021 Q4 2020 Q1 Q2 Q3 SB-1 Est Current Facility Employees - 2021 (Without Expansion \$35 34 34 \$28.83 \$30.74 \$30.93 \$31.05 SB-1 Est Expansion Employees Added - 2021 0 0 1 3 \$0.00 \$20.00 \$23.75						
Employee's / Wages by Quarter - 2021 Q4 2020 Q1 Q2 Q3 SB-1 Est Current Facility Employees - 2021 (Without Expansion 35 34 34 \$28.83 \$30.74 \$30.93 \$31.05 SB-1 Est Expansion Employees Added - 2021 0 0 1 3	\$22.75	\$23.75	\$20.00	\$0.00	\$0.00	Avg Wage
Employee's / Wages by Quarter - 2021 Q4 2020 Q1 Q2 Q3 SB-1 Est Current Facility Employees - 2021 (Without Expansion 34 34 34 34 34 34 34 34 34 34 34 34 34	₅	ω	Ь	0	0	Employee Count
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Employee's / Wages by Quarter - 2021 Q4 2020 Q1 Q2 Q3 SB-1 Est Current Facility Employees - 2021 (Without Expansion) 35 35 34 34	\$32.05	\$31.05	\$30.93	\$30.74	\$28.83	Avg Wage
Q4 2020 Q1 Q2 Q3 SB-1 Est Current Facility Employee's / Wages by Quarter - 2021 Employee's / Wages by Quarter - 2021 Q3	31	34	34	35	35	Employee Count
Employee's / Wages by Quarter - 2021 Q4 2020 Q1 Q2 Q3	ansion)	2021 (Without Expa	t Facility Employees -	Curren	SB-1 Est	
Q4 2020 Q1 Q2 Q3 Q3						
Employee's / Wages by Quarter - 2021	Q4	Q3	Q2	Q1	Q4 2020	End of Quarter
		s by Quarter - 2021	Employee's / Wages			