



CITY OF FRANKLIN

COMMUNITY DEVELOPMENT DEPARTMENT

MINUTES

ECONOMIC DEVELOPMENT COMMISSION

April 13, 2021

Members Present:

Jake Sappenfield	President
Josh DeArmitt	Vice President
John Ditmars	Member
Lee Hodgen	Member
Shawn Taylor	Member

Others Present:

Dana Monson	Community Development Specialist
Rob Schafstall	Legal Counsel

Call to Order:

Jake Sappenfield called the meeting to order.

Roll Call & Determination of a Quorum

Approval of Minutes

Lee Hodgen made a motion to approve the March 9th minutes. Josh DeArmitt seconded. Passed unanimously, 5-0.

Old Business

C 2021-05 CAT Reman – Facilities Manager Mark Andrews gave an overview of their company. They are trying to hire now, but they anticipate it to be the biggest hurdle for them in the next 12 months. What they have focused on hiring in the last three weeks, they have maybe achieved 10 percent in the door. They source for the potential pool of employees mostly through local agencies. Some temps turn fulltime. Attrition is relatively low, three percent or less. John Ditmars made a motion to find them in compliance. Mr. DeArmitt seconded. Passed unanimously, 5-0.

C 2021-11 Brookside Chart Life – Brookside's representative Quentin Smith did not appear for presentation. Mr. Ditmars made a motion to table this case. Mr. Taylor seconded. Passed unanimously, 5-0.

C 2021-18 Overton – Scott Bouie presented an overview of Overton. Pre-Covid, Overton was staffed around 48 people. Currently they are at 37. Covid required them to drastically cut back hours and dropped their sales about 36% primarily due to automotive and HVAC. None of their employee loss was due to firings. All left of their own need and choosing. They have done all they could find to do to keep staff employed and busy. Some business is starting to come back. First quarter 2021 is a little better than they anticipated. They are in a rehiring mode, actively seeking three people now. Mr. DeArmitt made a motion to find in compliance. Mr. Ditmars seconded. Passed unanimously, 5-0.

C 2021-20 PCTNA – Steve Tames gave an overview of their company. They are reviewing their starting wage and how to secure employees. They spent the last month and a half trying to fill one position. They use local agencies and ask employees for referrals. Starting wage is approximately \$13.60/hour. Benefits are kept at a very low cost. They have to do on-the-job training to progress staff from entry level to operator level. Over 50 percent of their staff have been there five years. Seven of them have been there 10 years. Mr. Ditmars moved to find in compliance. Mr. Taylor seconded. Passed unanimously, 5-0.

New Business

EDC 2021-06 Innovative 3D_PP Tax Abatement Request – Dana Monson presented the request for a five-year abatement on personal property of \$1,060,000. They are amenable to the five percent economic development fee and have been above everything on their first abatement. Co-owner and operations manager Chris Beck just completed his first abatement and presented his request for a second abatement and gave an overview of their company's production. It is already in an economic revitalization area. Mr. DeArmitt made a motion to approve findings as presented by staff. Seconded by Mr. Taylor. Passed unanimously, 5-0. Mayor Barnett expressed his support. Mr. Ditmars made a motion to approve the abatement request as presented. Mr. Taylor seconded. Passed unanimously, 5-0.

C 2021-07 Energizer Holdings Compliance Report – This company occupies the Sunbeam building. Mr. Ditmars made a motion to find in compliance. Mr. DeArmitt seconded. Passed unanimously, 5-0.

C 2021-14 NSK Corp 16-19 Compliance Report

C 2021-15 NSK Corp 13-02

C 2021-16 NSK Corp 13-20

All three are up in wages, employee counts and investments. Mr. Ditmars made a motion to find in compliance. Mr. DeArmitt seconded. Passed unanimously, 5-0.

C 2021-17 NSK Precision – Mr. Hodgen made a motion to find in compliance. Mr. Taylor seconded. Passed unanimously, 5-0.

C 2021-30 Tippman Phases 4-6 – They are well above in wages, employees and investments. This is the final year of their abatement. Mr. DeArmitt moved to find in compliance. Mr. Taylor seconded. Passed unanimously, 5-0.

Other Business

Adjournment

There being no further business, a motion for adjournment was made.

Respectfully submitted this 11th day of May, 2021.

Jake Sappenfield, President

Shawn Taylor, Secretary