

Department	2013 Salary	3% Raise	4% Raise	5% Raise	No Increase in Premiums	20% increase in Single Premium	20% increase in Single Premium	20% increase in Family Premium	20% increase in Family Premium
					\$0 increase	\$130 more/year	\$130 more/year	\$280.8 more/year	\$280.8 more/year
PARK AND RECREATION	2013 Salary	3% Raise	4% Raise	5% Raise	Net Increase (3%)	Net Increase (4%)	Net Increase (5%)	Net Increase (4%)	Net Increase (5%)
Superintendent - Exempt	54,870.08	54,900.00	54,900.00	54,900.00	5,946.10	5,816.10	5,816.10	5,665.30	5,665.30
Business Services Director	38,519.28	39,674.86	40,060.05	40,445.24	1,120.91	1,364.55	1,738.19	1,213.75	1,587.39
Recreation Director	38,356.46	39,507.15	39,890.72	40,274.28	1,116.17	1,358.23	1,730.29	1,207.43	1,579.49
Recreation Director	38,356.46	39,507.15	39,890.72	40,274.28	1,116.17	1,358.23	1,730.29	1,207.43	1,579.49
Assistant Superintendent - Exempt	49,068.46	50,540.51	51,031.20	51,521.88	1,427.89	1,773.86	2,249.82	1,623.06	2,099.02
Park Maintenance Supervisor	37,312.04	38,431.40	38,804.52	39,177.64	1,085.78	1,317.71	1,679.63	1,166.91	1,528.83
Building Services Supervisor	31,709.61	32,660.90	32,977.99	33,295.09	922.75	1,100.33	1,407.92	949.53	1,257.12
Active Adult Director	38,356.46	39,507.15	39,890.72	40,274.28	1,116.17	1,358.23	1,730.29	1,207.43	1,579.49
Park Operations Director	44,483.23	45,817.73	46,262.56	46,707.39	1,294.46	1,595.95	2,027.44	1,445.15	1,876.64
FICA/Medicare (Employer share 7.65%)	28,383.95	29,111.83	29,353.70	29,595.56					
PERF (2013 Rate 10%, 2014 Rate 11.2%)	37,103.21	42,621.25	42,975.35	43,329.45					
Longevity	7,700.00	8,000.00	8,000.00	8,000.00					
Unused Personal Days	4,281.14	4,409.57	4,452.39	4,630.05					
Park and Recreation	448,500.38	464,689.52	468,489.91	472,425.17					

* Salary and Benefits funded through Ath & Rec

Superintendent - Exempt		6,100.00	6,100.00	6,100.00	see above				
Administrative Services Coordinator	32,356.67	33,327.37	33,650.94	33,974.50	941.58	1,125.44	1,439.30	974.64	1,288.50
Marketing Coordinator	32,356.67	33,327.37	33,650.94	33,974.50	941.58	1,125.44	1,439.30	974.64	1,288.50
FICA/Medicare (Employer share 7.65%)	4,950.57	5,099.09	5,148.59	5,198.10					
PERF (2013 Rate 10%, 2014 Rate 11.2%)	6,471.33	7,465.33	7,537.81	7,610.29					
Longevity	200.00	400.00	400.00	400.00					
Unused Personal Days	746.69	769.09	776.56	784.02					
Athletic and Recreation	77,081.93	86,488.25	87,264.83	88,041.42					

Park and Rec Salaries based on 2014 budget submitted: 551,177.77

Amount of increase to Park and Rec based on different percentage raises **4,576.98** **9,288.82**