

Certification of Salary for First-Class Police Officers and Firefighters



ONE NORTH CAPITOL, SUITE 001 ▲ INDIANAPOLIS, IN 46204 ▲ WWW.INPRS.IN.GOV

Published rule 35 IAC 2-7-1 requires that City Controllers and City Clerk-Treasurers certify annually, on or before January 1 each year, the salary of a first-class patrolman or firefighter for that calendar year. The information will be used in auditing and posting accounts, and also to aid in identifying proper withholdings and payments.

In keeping with the established rules, we are requesting that you now complete the bottom of this form certifying your 2015 police/fire salaries. This form should be returned to us no later than **January 9, 2015, or your first payroll in 2015, whichever comes first**. If you have yet to settle your contract for the upcoming year and are using the prior year's salary, please complete this form using the prior year figures and return it to us with a note explaining that your contract has not been settled. **DO NOT USE A PROJECTED SALARY**. Once your contract is settled, please complete and submit a revised "Certification of Salary" form with your new salary figures noted **as well as the date those salaries became effective**. Mark the top of the form "Revised", sign and date the form and return it to this office. Your cooperation in this matter is greatly appreciated. If we may be of assistance, please do not hesitate to contact us at 1 (888) 876-2707 or eppa@inprs.in.gov.

CERTIFICATION OF POLICE SALARY

The City/Town has established \$ 48,076.28 to be the base salary of a first-class patrolman for the calendar year 2015. Maximum longevity pay for twenty (20) years is provided in the amount of \$ 9,615.25. These two sums totaling \$ 57,691.53 will be used as a basis for Employer and Employee contributions remitted to the 1977 Police Officers' and Firefighters' Pension and Disability Fund on a payroll basis.

CERTIFICATION OF FIREFIGHTER SALARY

The City/Town has established \$ 48,076.28 to be the base salary of a first-class firefighter for the calendar year 2015. Maximum longevity pay for twenty (20) years is provided in the amount of \$ 9,615.25. These two sums totaling \$ 57,691.53 will be used as the basis for Employer and Employee contributions remitted to the 1977 Police Officers' and Firefighters' Pension and Disability Fund on a payroll basis.

Dated: December 18, 2014 Signed: Clerk Treasurer

(Must be signed by Clerk-Treasurer, Controller, or Trustee)

Telephone: (317) 346-1160 City Name: City of Franklin, Indiana

City/Town Account Number #1097 Police Unit Number #7742-100 Fire Unit Number #7742-200

**ORDINANCE NUMBER 08-07
OF THE CITY OF FRANKLIN, INDIANA**

**AN ORDINANCE REPEALING AND REPLACING ORDINANCE 02-10 AND UPDATING
THE CITY-WIDE LONGEVITY COMPENSATION PLAN**

WHEREAS, the Common Council of the City of Franklin, Indiana has concluded that the city-wide longevity compensation plan should remain implemented that (1) protects existing police and fire merit employees under the terms of their existing longevity compensation plans; and (2) implements a longevity compensation plan for all current and future civilian employees, and all future police and fire merit employees;

WHEREAS, the Common Council of the City of Franklin, Indiana has concluded that the city-wide longevity compensation plan needs updated.

NOW, THEREFORE, THE COMMON COUNCIL OF THE CITY OF FRANKLIN, INDIANA, ORDAINS AND ENACTS THE FOLLOWING:

- 1) **Updating of the City-Wide Longevity Compensation Plan:**
 - a) **Incorporation of Existing Police and Fire Longevity Compensation Plans:**
 - i) All Police and Fire merit employees employed full-time by the City as of December 31, 2002 will continue to receive in addition to their salary and other benefits the longevity compensation to which they are entitled under the provisions of Ordinance Nos. 81-5 and 735 (relative to Police longevity), and Ordinance Nos. 91-3 and 736 (relative to Fire longevity), calculated as follows:
 - (1) 2% of a first-class patrolman or fireman's wages for two (2) years of service;
 - (2) 4% of a first-class patrolman or fireman's wages for four (4) years of service;
 - (3) 6% of a first-class patrolman or fireman's wages for six (6) years of service;
 - (4) 8% of a first-class patrolman or fireman's wages for eight (8) years of service;
 - (5) 10% of a first-class patrolman or fireman's wages for then (10) years of service;
 - (6) 12% of a first-class patrolman or fireman's wages for twelve (12) years of service;
 - (7) 14% of a first-class patrolman or fireman's wages for fourteen (14) years of service;
 - (8) 16% of a first-class patrolman or fireman's wages for sixteen (16) years of service;

- (9) 18% of a first-class patrolman or fireman's wages for eighteen (18) years of service;
- (10) 20% of a first-class patrolman or fireman's wages for twenty (20) years of service;
- (11) 22% of a first-class patrolman or fireman's wages for twenty-two (22) years of service;
- (12) 24% of a first-class patrolman or fireman's wages for twenty-four (24) years of service;
- (13) 26% of a first-class patrolman or fireman's wages for twenty-six (26) years of service;
- (14) 28% of a first-class patrolman or fireman's wages for twenty-eight (28) years of service;
- (15) 30% of a first-class patrolman or fireman's wages for thirty (30) years of service;

- ii) The years of service mentioned in this section shall include and be allowed only for years spent in actual service as a member of the City's Police or Fire Department. Longevity compensation shall be paid in two (2) installments per year, on or about June 1 and December 1. Longevity compensation will be added to the pay of the members regardless of their rank pay, but longevity compensation shall be based only upon the pay of first-class policemen and firemen. Increases in longevity compensation will be allowed on June 1 and December 1 of each year. Increases will be applied in June if the hire date is between January 1 and May 31 of a 2-year qualifying year. Increases will be applied in December if the hire date is between June 1 and December 31 of a 2-year qualifying year.
- iii) For the purposes of clarity, this incorporation of the prior longevity compensation plans applies only to policemen and firemen hired by the City on or before December 31, 2002, and does not apply to any policeman or fireman hired by the City on or after January 1, 2003. Further, policemen and firemen hired by the City on or before December 31, 2002 will not receive the longevity compensation described below.

b) **City-wide Longevity Compensation Plan:** Except as provided above relative to Police and Fire Department merit employees employed by the City as of December 31, 2002, all other City employees, including civilians, policemen, and firemen, will be entitled to receive in addition to their salary and other benefits longevity compensation calculated as follows:

- i) Upon the completion of one (1) year of full-time employment, City employees will receive One Hundred Dollars (\$100.00) for each year of employment with the City, not to annually exceed One Thousand Dollars (\$1,000.00) per employee.
- ii) The years of employment mentioned in this section shall include and be allowed only for years spent in actual employment as a City employee.

- iii) Longevity compensation shall be paid in one (1) installment per year, and will be included in the employee's first full paycheck in January of each year.
 - iv) For the purposes of clarity and by way of illustration only, a City employee first hired in August, 2003 would receive One Hundred Dollars (\$100.00) as longevity compensation in that employee's first full paycheck in January, 2005, because that January, 2005 paycheck would be the first January after the employee's hiring anniversary date.
- 2) **Construction of Clause Headings.** The clause headings appearing in this ordinance have been provided for convenience and reference, and do not purport and will not be deemed to define, limit, or extend the scope or intent of the clauses to which the headings pertain;
 - 3) **Repeal of Conflicting Ordinances.** The provisions of all other ordinances in conflict with the provisions of this ordinance are of no further force or effect, and are now repealed, specifically including Ordinance Nos. 81-5 and 735 (relative to Police Department longevity), Ordinance Nos. 91-3 and 736 (relative to Fire Department longevity) and Ordinance 02-10.
 - 4) **Severability of Provisions.** If any part of this ordinance is held to be invalid, such part will be deemed severable and its invalidity will have no effect upon the remaining provisions of this ordinance;
 - 5) **Duration and Effective Date.** This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

Introduced and Filed on the ____ day of _____.

DULY PASSED on this ____ day of _____ by the Common Council of the City of Franklin, Johnson County, Indiana, having been passed by a vote __ in Favor and __ Opposed.

City of Franklin, Indiana, By its Common Council:

Voting Affirmative:

Voting Opposed:

Dr. William Murphy, President

Dr. William Murphy, President

Joseph Abban

Joseph Abban

Joseph Ault

Joseph Ault

Kenneth Austin

Kenneth Austin

Stephen Hougland

Stephen Hougland

Ann Gordon

Ann Gordon

Craig Wells

Craig Wells

Attest:

Janet P. Alexander, Clerk-Treasurer

Presented by me to the Mayor of the City of Franklin for his approval or veto pursuant to Indiana Code § 36-4-6-15,16, this ___ day of _____ at ___ o'clock p.m.

Janet P. Alexander, Clerk-Treasurer

This Ordinance having been passed by the legislative body and presented to me this [Approved by me and duly adopted, pursuant to Indiana Code § 36-4-6-16(a)(1)] [Vetoed, pursuant to Indiana Code § 36-4-6-16(a)(2), this ___ day of _____ at ___ o'clock p.m.

Fred Paris, Mayor

Attest:

Janet P. Alexander, Clerk-Treasurer

Prepared by:
Robert H. Schafstall
Atty. No. 16944-41